

GOKHALE EDUCATION SOCIETY'S

B.Y.K.(SINNAR) COLLEGE OF COMMERCE, NASHIK MAHARASHTRA 422005

7.2 Best Practices

7.2.1: Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

Sr No	Best Practice
1	Scholar Group Activity
2	Mentor-Mentee Activity

7.2.1: Describe two best practices successfully implemented by the Institution as per

NAAC format provided in the Manual

BEST PRACTICE-1

Title of the Practice: Scholar Group Activity: Bridging the Gap for Holistic Student Development

Objectives of the Practice:

The Scholar Group Activity at B.Y.K College of Commerce is driven by the following Objectives:

- 1. To motivate the scholar students to take up careers in various fields.
- 2. To enhance the knowledge and soft skills of scholar students by arranging different programmes.
- 3. To provide opportunity to the scholar students to interact with the various experts in the commerce field.

The Context:

B.Y.K College of Commerce has initiated the Scholar Group Activity as a dedicated platform for nurturing the talents and skills of exceptional students, thereby enabling their success in their chosen fields. Membership in the Scholar Group is extended to students based on their exceptional academic performance. Those consistently achieving top grades across various classes and courses are identified and invited to join.

The formation of the Scholar Group involves a consultative and collaborative process with student input. Various enriching activities are meticulously planned to motivate and enhance the skills of the scholar students. These activities encompass diverse areas, including career guidance, seminars, cultural events, sports activities, and interactions with industry experts within the field of commerce.

The Practice:

Efficiently administering the Scholar Group Activity necessitates a methodical evaluation of the existing commerce and management curriculum, identification of curriculum gaps hindering students from being industry-ready, and an assessment of the college's capacity to effectively address these gaps. The following is the structured procedure adopted by the college to bridge curriculum gaps and meet the evolving requirements of the corporate industry:

Curriculum Assessment: Thoroughly review the academic curriculum to pinpoint areas with gaps in content that could impede students from being adequately prepared for the industry.

Industry Alignment: Define the specific requirements of the industry sector and develop comprehensive soft skill development and training programs aimed at enhancing student capabilities, ensuring alignment with industry demands.

Curricular Mapping: Create a coherent mapping of identified curriculum gaps with the proposed courses and activities, ensuring a seamless and holistic approach to bridging these gaps.

Infrastructure Evaluation: Assess the existing infrastructure within the college and propose any additional facilities, if required, to optimally support the planned activities.

Faculty Proficiency: Identify faculty members possessing expertise in the proposed areas and leverage their skills to deliver high-quality education and guidance.

By adhering to these steps, the college ensures that its scholar students receive a well-rounded education that not only imparts academic knowledge but also equips them with practical skills and industry insights necessary for their future careers. s.

Evidence of Success:

The Scholar Group Activity has demonstrated its success through the holistic development of scholar students. They have exhibited improved academic performance, enhanced soft skills, and have been better prepared for diverse careers.

Problems Encountered and Resources Required:

Problems encountered may include the need for additional resources, aligning curriculum changes with industry needs, and ensuring faculty readiness. Adequate resources, both financial and infrastructure, faculty training, and ongoing assessment are essential to the success of this initiative. Balancing the academic schedule with the Scholar Group Activity may also require careful time management and coordination.

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SCHOLAR GROUP

A scholar is a learned and well-educated person especially one who excels in a particular stream or subject. To motivate and further nurture the various skills of students, under the guidance of Sir Dr. M.S. Gosavi, a Scholar Group was formed by Principal Dr. Ram Kulkarni where meritorious students of various streams were made part of it. In all, 90 students from various streams of the college were identified and 3 meritorious students from each stream and year were selected to be a part of scholar group.

A scholar group meeting was held on 17th December 2019. All the committee members of Scholar Group along with scholar group students were present. The main motive of conducting the meeting prior to formal inauguration was to understand student's problems and expectations from the college in their career development. Principal Dr. Ram Kulkarni, Vice-Principal Dr. H.K. Kochargaonkar, Advisor of Scholar Group Dr. M. R. Bhavsar, Incharge Dr. Leena Bhat, and Co-ordinator Dr. Sushumna Kane conducted the meeting along with other committee members.

The views and ideas were expressed by the students and the staff. Principal Dr. Ram Kulkarni assured the students that they will be considered while designing and finalizing activities for this group.

The inaugural function of Scholar Group was on 17th December, 2019 at the hands of Sir Dr. M.S. Gosavi – Secretary, Director General Gokhale Education Society, who was the President of the function. Principal Dr. Ram Kulkarni introduced Sir Dr. M.S. Gosavi to the Scholar Group students and gave a detailed overview of Scholar Group activity. Vice-Principal Dr. H.K. Kochargaonkar also addressed the students and spoke about the significance of this initiative. Coordinator of Scholar group, Dr. Sushumna Kane called upon few students to share their views and expectations about this activity.

The students who spoke were Varad Kulkarni (FY BCOM), Dilpreet Marwah (TY BBA), Swarali Joglekar (SY BCOM), Shriya Kansara (TY BBA), Supratik Banerjee (FY BCOM), Amandeep Sullan (SY BBA). All the above students expressed their happiness about starting such an innovative activity by the college and believed that activity will help them in future development. They requested to have a variety of seminars on soft skills, group discussions, interview skills, etc. by industry experts so that they can get ready to face the corporate world. They also emphasized on various cultural and sports activities which shall boost their physical and mental health.

Sir Dr. M.S. Gosavi in his presidential address gave a wonderful definition of success. He also shared many motivational real life examples of some great leaders like Mahatma Gandhi, Chatrapati Shivaji Maharaj and their success stories. He also told students that not all the scholars get success in life, one should have a set target, focus and dedication in whatever one does. He concluded by giving his best wishes to all the scholar group students to achieve great heights of success. Vote of thanks was proposed by Dr. Leena Bhat- Incharge of Scholar Group.

Dr. Mrs. Leena Bhat Incharge Dr. Sushumna Kane Co-ordinator

Scholar Group Committee

FY B.COM

1. Dr. P. S. Joshi – Incharge

- 2. Shri Sachin Bagul
- 3. Mrs. Anuradha More
- 4. Mrs. M. J. Khairnar

SY B.COM

- 1. Dr. S. G. Pimpale Incharge
- 2. Mrs. Leena Kulkarni
- 3. Dr. K. S. Nikam
- 4. Shri P. P. Bhawane
- 5. Dr. Mrs. Indira Singh

TY B.COM

- 1. Dr. M. R. Bhavsar Incharge
- 2. Shri S. V. Sindekar
- 3. Dr. V. V. Jawale
- 4. Dr. S. M. Chindhade

FYBBA, FYBBA (IB) & FYBBA (CA)

- 1. Dr. S. A. Kane Incharge
- 2. Mrs. S. Y. Mulay
- 3. Mrs. P. D. Bapat
- 4. Dr. Y. M. Dixit
- 5. Mrs. V. S. Kulkarni

M. COM I & II

- 1. Dr. B. B. Gadekar Incharge
- 2. Dr. D. K. Bhavari
- 3. Dr. P. L. Pagdhare

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SCHOLAR GROUP

2020-2021

In today's condition a Scholar is a person who understands the importance of change and is the one who is in a position to use these changes for his/her career development constructively. In our college we understand that the students mind is like afire to be kindled; education and learning are the tools that make this possible. The initiative taken by Principal Dr. Ram Kulkarni and with the blessings of Sir Dr.M.S.Gosavi, activities of scholar group were successfully conducted in the academic year 2019-20. As we all know Scholar Group was formed by Principal Dr. Ram Kulkarni where meritorious students of various streams are selected every year 90 students from various streams of the college are identified and selected to be a part of scholar group.

The first meeting (Online) of Scholar group for the academic year was held on 5th August 2020. All the committee members of Scholar Group along with scholar group students were present. The main motive of conducting the meeting was to discuss the activities to be conducted in the year Principal Dr. Ram Kulkarni, Advisory of Scholar Group Dr. M. R. Bhavsar, In-charge Dr. Leena Bhat, and Coordinator Dr. Sushumna Kane conducted the meeting along with other committee members.

A one day webinar on Career opportunities for scholar students in commerce and management was organized on 10th August 2020. An International resource person from Dubai CA Pranav Kulkarni enlightened the students on different avenues open for the students in both the fields. The complete webinar was extremely useful for the students and interactive.

Online classes have taken the place of college classrooms till the lockdown continues. But this did not stop the enthusiasm of the students and the teacher's in-charge of the scholar group activity. A five day Online Workshop on "Developing Research Aptitude in Students" was organized for the scholar students. Dr. Suneeta Pimpale was the research scholar who conducted the 5 day workshop from 28th October 2020 which was attended by the scholar students.

The Workshop was inaugurated at the hands of the chairman of Scholar Group Prin.Dr. Ram Kulkarni. Dr.Mrs. Leena Bhat Incharge along with Dr. Sushumna Kane Co-ordinator were present for the same. The workshop was organized by Dr. Suneeta Pimpale and Dr.Sushumna Kane. The various topics covered in the workshop are Importance of Research, Numeracy in Commerce Education, Tabulation of Data, Measurement of Central Tendency, Measurement of Dispersion, and Hypothesis testing. Students were everyday given activity which was discussed by the resource person Dr. Suneeta Pimpale the next day. The Workshop ended

with a grand online Valedictory Function Dr. Yayashree Bhalerao from MGV College Panchavati was the Chief Guest. Incharge Dr. Leena Bhat, Resourse Person Dr. Suneeta Pimpale along with Coordinator Dr. Sushumna Kane, Mrs. Suvarna Mulay were present for the event.

Dr. Mrs. Leena Bhat

Dr. SushumnaKane Incharge
Co-ordinator

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SCHOLAR GROUP

2021-2022

Students are typically defined as the ones who are learning at college in a teaching environment, whereas a scholar can be described as a learned person who has exhibited accelerated learning competencies and possesses high content knowledge of a particular subject. Hence our college understands that the students mind is like a fire to be kindled; education and learning are the tools that make this possible. The initiative taken by Principal Dr. Ram Kulkarni and with the blessings of Sir Dr. M.S. Gosavi, activities of scholar group was successfully conducted in the academic year 2021-22. Scholar Group was formed by Principal Dr. Ram Kulkarni for meritorious students of various streams. Every year 90 students from various streams of the college are identified and selected to be a part of scholar group.

The first meeting of Scholar group for the academic year was held on 5th September 2021. All the committee members of Scholar Group were present.

During the academic year the scholar group students participated in the field survey conducted by the students of B.Com on "Awareness about Investment" under the guidance of Dr. Suneeta Pimpale. This program helped the scholar students in building a foundation for sound financial behaviour and encouraged use of money. Another group conducted the survey on plastic. The scholar students of BBA, and BBA (IB) conducted a field survey in the area of their specialization with respect to an organization. This activity helped the students to learn how to interpret the collected data using tabulation and percentage analysis. The students presented the collected data and submitted the project after presentation. The activity was conducted by Dr. Sushumna Kane.

The scholar students of B.COM and BBA (CA) were asked to design a static webpage. This activity was conducted under the guidance of Dr. Leena Bhat. The idea behind this activity was to develop the creative thinking of the computer specialization students. After designing the webpage the students were individually asked by the teacher to explain the concept behind the design. The future aim of the Scholar Group is to conduct an exhibition on different specialization subjects in the next academic year.

Dr. Mrs. Leena Bhat

Dr. Sushumna Kane

Incharge

Co-ordinator

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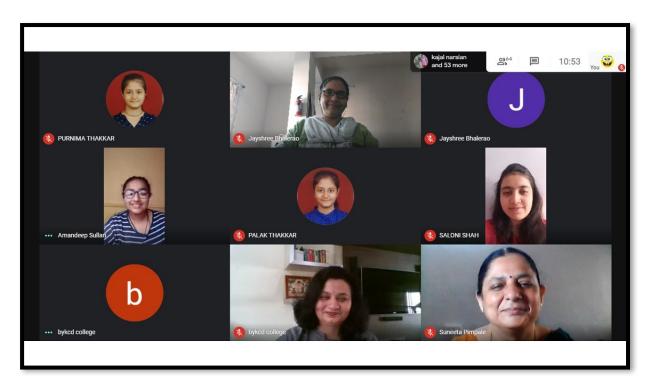
SCHOLAR GROUP

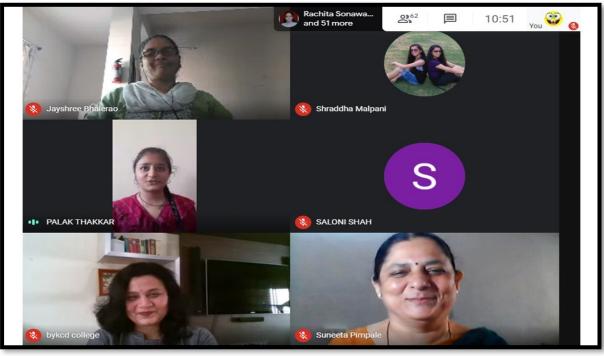
2022-2023

For the academic year 2022-2023 the activity which was conducted under scholar Group was presentation by Scholar Group students based on any one company. The students were asked to give presentation before group members. One slot per class was schedule once in every month. The date was kept feasible according to the availability of the students, staff and exams and other college activities. The presentations were conducted according to following schedule:

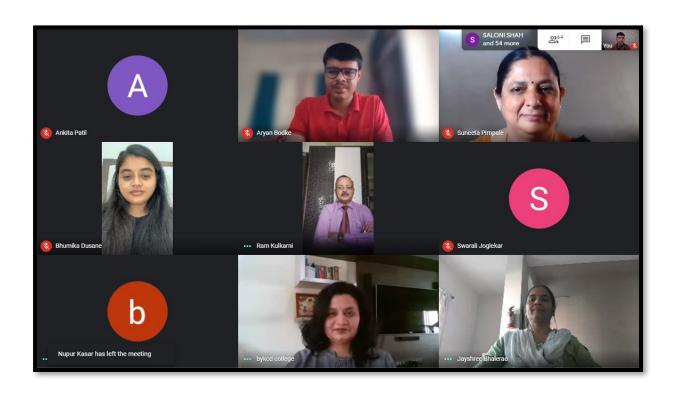
Date	Class	Teacher Incharge	Venue
27/10/2022	Fy.BCom & TYBBA(CA)	Dr Pooja Talreja	Hall No 2
12/11/2023	SYBBA, SYBBA(IB)	Dr.Rashmi Bombale	Commerce Lab
1/12/2022	TYBBA TYBBA(IB)	Dr.Pooja Talreja and Mrs. Swati Nawal	Commerce Lab
3/1/2023	TYB.Bom, SYB.Com	Mrs. Swati Nawal and Dr.Pooja Talreja	Commerce Lab
10/2/2023	SYBBA(CA) FYBBA(CA)	Mrs. Swati Nawal	Commerce Lab

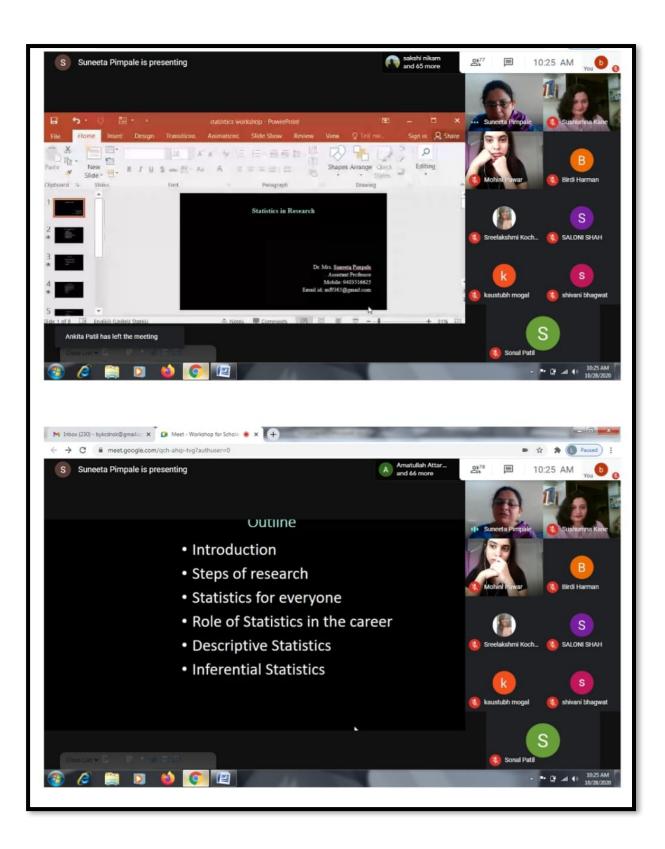
Online Sessions during Covid-19 Period











Sir Dr.M.S.Gosavi addressing the students of Scholar Group



A Student of F.Y. B. Com expressing his views regarding scholar Group



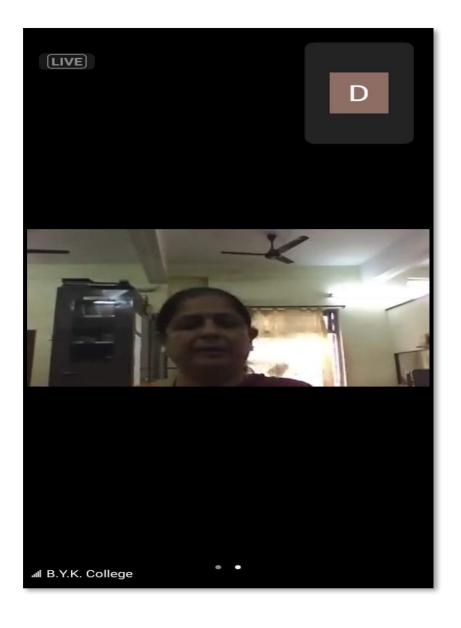
Student Swarali Jogalekar from Sy.B.Com voicing her expectations from the programme



Scholar Group Students along with Committee Members



Dr. Suneeta Pimpale conducting a workshop on "Research Methodology"



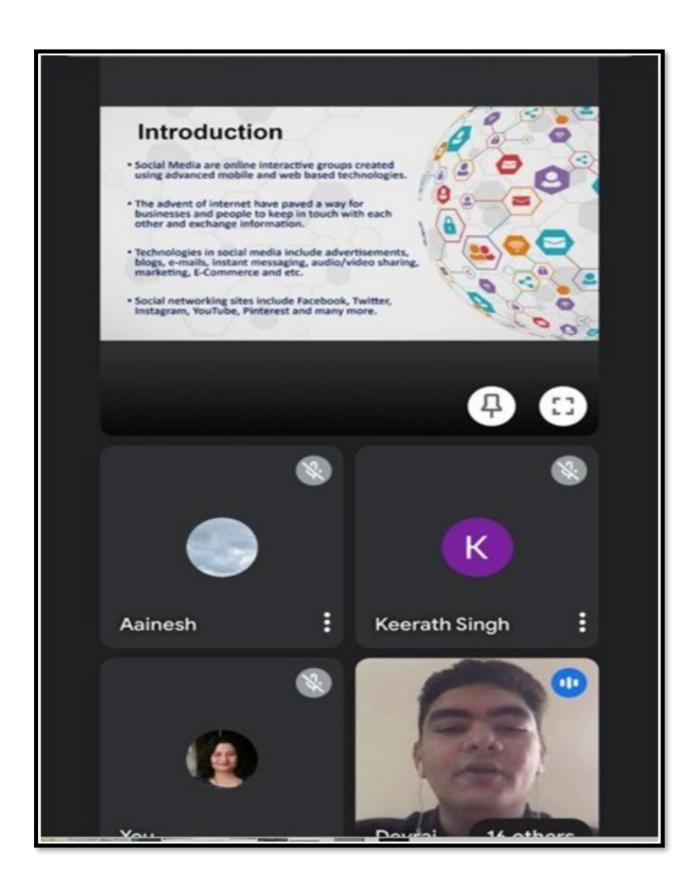
Dr. Suneeta Pimpale conducting a session on "Awareness about Investment"



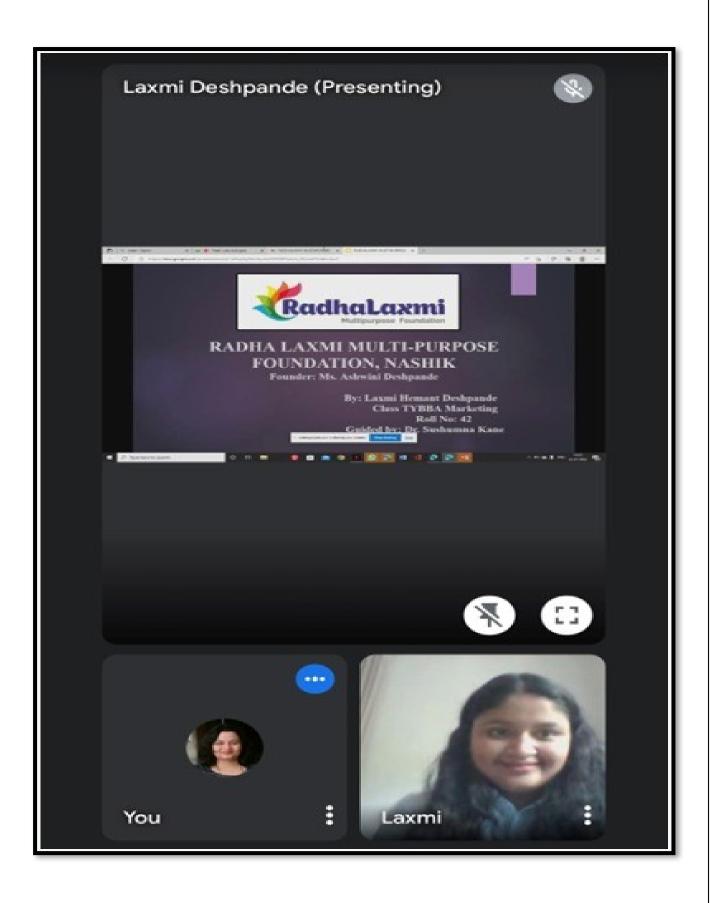
Dr. Leena Bhat conducting a workshop on static web page designing



BBA (IB) student of Scholar Group giving Presentation of Survey conducted by him.



BBA student of Scholar Group giving Presentation of Survey conducted by her





Presentation Conducted under the guidance of Dr.Pooja Talreja



Presentation Conducted under the guidance of Dr.Rashmi Bombale



Presentation Conducted under the guidance of Dr.Pooja Talreja and Mrs. Swati Nawal

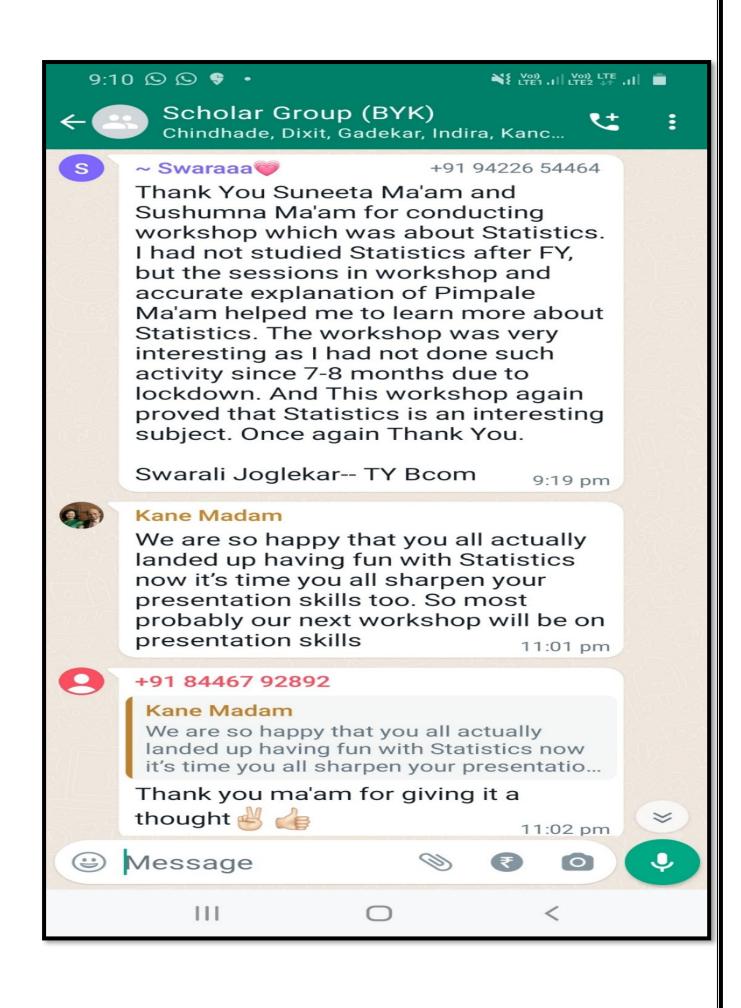


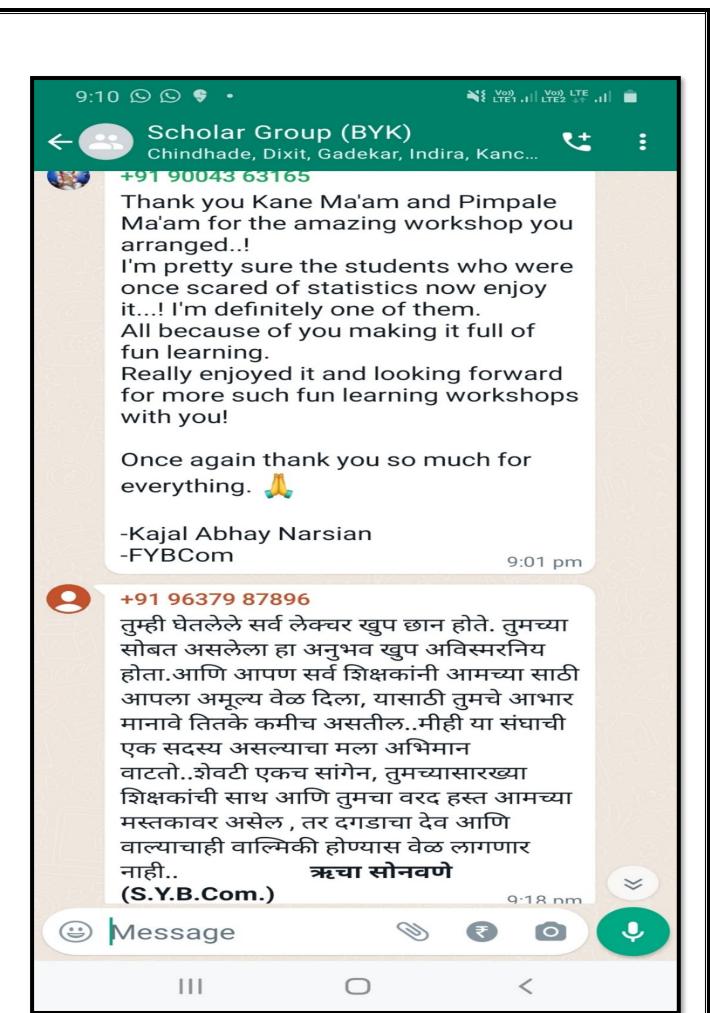
Presentation Conducted under the guidance of Mrs. Swati Nawal and Dr.Pooja Talreja

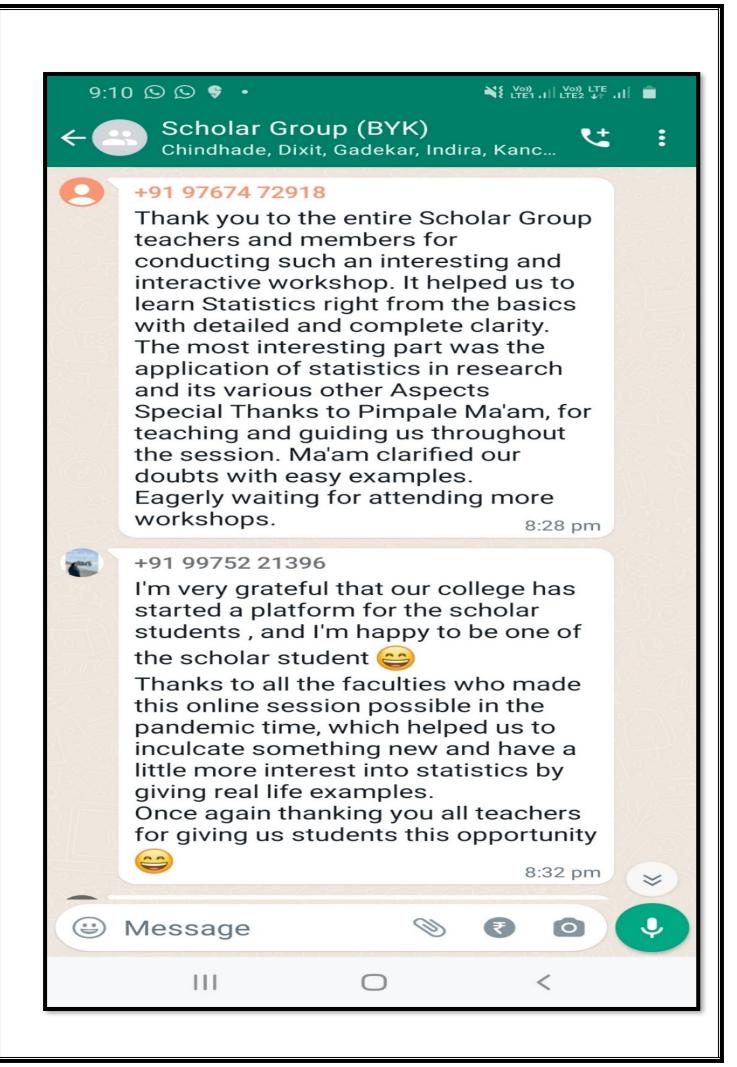


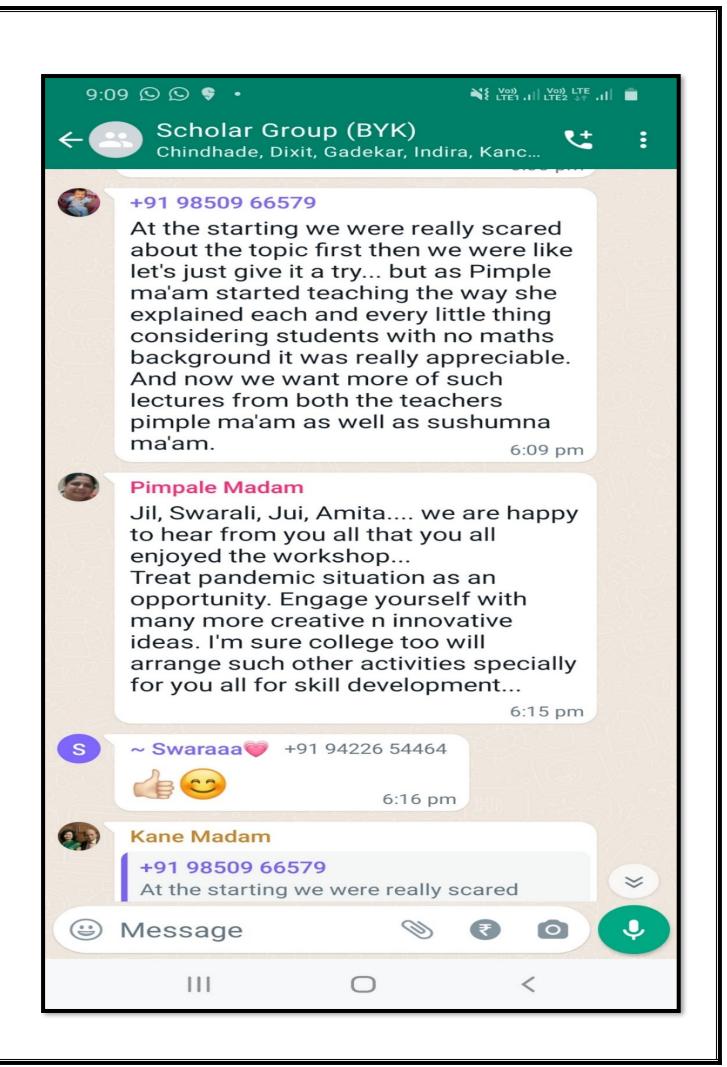


Presentation Conducted under the guidance of Mrs. Swati Nawal					
Evidence of Success through Students Feedback					

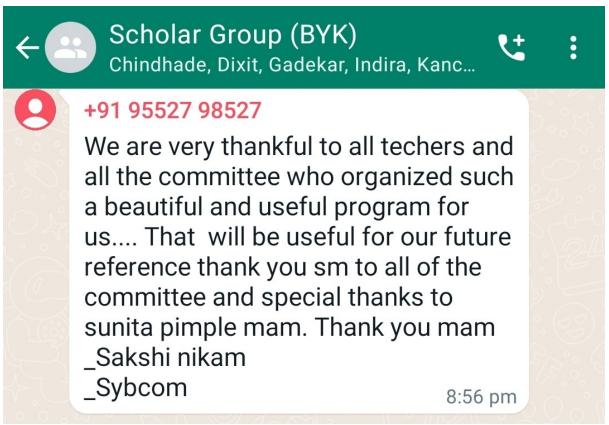














Scholar Group (BYK) Chindhade, Dixit, Gadekar, Indira, Kanc...





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Myself saloni shah Batch-TY B.Com 2019 Feedback-

I m very greatful that our clg form such scholar group and i am happy to be one of them..mam for our TY 2019 batch plz conduct sessions as it is really helpful for us..special thanks to pimpale mam for guiding us in very simple and interesting way

8:54 pm



Scholar Group (BYK) Chindhade, Dixit, Gadekar, Indira, Kanc...



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+91 89759 82718

It was a great workshop.....I love maths and statistics so I really enjoyed a lot as well as learnt so many new things from the workshop. It was an amazing experience.... Mam your efforts are really appreciable..

6:35 pm