

LIST OF STUDENTS PLACED ALONG WITH PLACEMENT DETAILS

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details
2020-21	Dhwani Jitendra Gujrathi	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	Pratik Shailesh Mandviya	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	Shivam Yeolekar	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	Saurabh Khade	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	Mithali Joshi	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	Siddi Sonwane	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	Siddhi Kanoj	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	Chinmayee Yadnik	B. Com	2021	TATA CONSULTANCY SERVICES
2020-21	viraj Vikram Suryavashi	B. Com	2021	TATA CONSULTANCY SERVICES
2021-22	Samarth Ajit Dhumal	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Rushikesh Dinesh Tatiya	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Shubham Nalge	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Gaurav Shivaji Patil	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Nilay K. Patil	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Shrusti Jagdish Chaudhari	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Kumari Nidhi Dubey	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Siddhi R. Bhanage	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Divya Arun Mhasane	B. Com	2022	Saraswat Bank Ltd.
2021-22	Sonali Hemant Bonde	B. Com	2022	TJSB Sahakari Bank Ltd
2021-22	Katewa Priyanka	B. Com	2022	Federal Bank
2021-22	Mohit Agnihotri	B. Com	2022	Datamatics
2021-22	Nilay Kamlakar Patil	B. Com	2022	ICICI Prudential Life Insurance.
2022-23	Kshitij Sameer Bodas	B. Com	2023	TJSB Sahakari Bank Ltd
2022-23	Bhavika Vaidya	B. Com	2023	Federal Bank



2022-23	Aboli Saraf	B. Com	2023	Federal Bank
2022-23	Nikhil Pawar	B. Com	2023	Federal Bank
2022-23	Harshita Grover	B. Com	2023	Federal Bank



Ref. No. HO/HRD/52/835

03.09.2022

Mr. Kshitij Sameer Bodas
Bodas Bunglow, Hirapur Road,
Near Stree Chaitanya Hospital,
Chaligaon,
Jalgaon 424101
College: B.Y.K. College of Commerce

Sub: Engagement as Trainee Officer

Dear Mr. Kshitij Bodas,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the post of "Trainee Officer".

Your training period will be of Two years from the date of your joining. Your total emoluments will be ₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only) for the 1st year & ₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only) for the 2nd year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.

You are liable to be transferred to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.

In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of ₹20,000/- (Rupees Twenty Thousand Only) will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).

The Bank reserves the right to conduct Background Checks including your Identification, Education and employment etc. Your engagement will be subject to satisfactory reports being received from all the above mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.

You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to 05.09.2022

Thanking you,

Yours sincerely,

SENIOR MANAGER
(Human Resource Development)

I accept,

(Mr. Kshitij Sameer Bodas)

Date of Joining: ___/09/2022



Mr. Kshitij Sameer Bodas

Designation: Trainee Officer

Annual CTC

Components	1 st Year	2 nd Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1616.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00



15-Jun-2022

Dear Nilay Kamalakar Patil,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

Component	Component Description
Basic	78,000
Supplementary Allowance	102,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,749
Flexible Compensation Pay	47,651
Total Package	260,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Subhashish Banerji

Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.



Miss Divya Anu Mhasane
Nasardi Budge, Deona Road,
Bankar Mala, Opp Kastur Park,
Nashik

Madam,

Re: Appointment letter

Please refer to your application to our Bank and personal interview for the post of Junior Officer, in which you participated. We are now pleased to appoint you as a **Junior Officer - Marketing and Operations (M&O)** in Grade 'B' on probation with effect from 7th March, 2022 on the following terms and conditions:

1. On joining the services of the Bank as a **Junior Officer - (M&O)** in Grade 'B', you shall be on probation for a period of six months. Your starting basic salary at 10th stage will be Rs.5,455/- per month in the grade of Rs.3520-215/17-7175-335/3-8180-470/4-10060-500/3-11560-560/4-13600-970/1-14770-560/1-15330 (33 years). Based on February 2022 salary, your monthly gross salary at this basic is Rs.22,550/- approx. (excluding Medical Minor of Rs.641/-, Conveyance Allowance of Rs.641/-, Newspaper Allowance of Rs.436/- to which you will be entitled on confirmation). The annual emoluments (including notional ex-gratia, if and when declared) will be around Rs.3.72 lac as indicated in the accompanying chart i.e. Annexure I to this letter.
2. During probation period, you will not be entitled for other allowances, benefits and Privilege leave/ Sick leave, available to permanent employees. However, you will be eligible for Casual leave on pro-rata basis.
3. As a **Junior Officer - (M&O)** in Grade 'B' your normal duties entail offering of excellent service to customers in operations in the Branch / Department and as also as a part of marketing assignments you will have to canvas inside and outside of the Bank, Bank's Retail, Commercial and Third Party products by acquiring full knowledge about them. These will be considered as major Key Result Areas (KRAs) of your assignment. You may also be required to carry any work falling within the ambit of your grade, as may be entrusted to you by your superiors and as are warranted by the call of your duty.
4. Your performance will be monitored during the six-month probation period and a Quarterly Review will be taken. You are requested to take keen interest in learning your job as assigned to you by your superiors from time to time. Please note that your confirmation will be subject to acceptable performance. If deficiencies are observed, the period of your probation is liable to be extended at the discretion of the Management.
5. During the probation period, your service can be terminated by the Bank without any notice and for without assigning any reasons. Our Bank resorts to this measure in exceptional circumstances only, when work and conduct are not found acceptable to the Bank.
6. After acceptable completion of the probation period, your appointment will be confirmed in writing in the cadre of **Junior Officer (M&O)** in Grade 'B'.

2/-

Saraswat Co-operative Bank Ltd. (Scheduled Bank)

HRD DEPT.

Ekanath Thakur Bhavan, Plot No. 953, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025.

Tel : +91 22 66995555, Fax : +91 22 66995537

E-mail : incharge_hrd@saraswatbank.co.in





7. On confirmation, you will be entitled to other allowances and benefits as applicable to the cadre of Junior Officer (M&O) – Grade 'B' pay scale of the Bank in terms of the Memorandum of Settlement dated 22nd January, 2018 with Employees' Union of the Bank.
8. On confirmation, you shall not leave or discontinue your service in the Bank without first giving notice in writing of one month, of your intentions to leave or discontinue your service. In case of failure to give required notice of one month, the Bank shall have the right to make commensurate recoveries from the dues payable to you to the extent the notice falls short.
9. An employee will be eligible to receive annual increment within the respective pay scale as on 1st April every year after completion of one year's service as on 1st April. Before granting every increment, there will be Annual Review of the work done by an employee which will comprise of the following:
 1. Assessment by the Head of Branch / Department.
 2. Evaluation by HRD Department.
10. You have to observe the Branch / Bank timings, which may be varied from time to time as per work requirement. You may be required to work beyond these hours whenever required and/or work on shifts, in staggered timings, if any, when called upon by the Management. No overtime is payable to any employee as per rules.
11. You will be governed by Standing Orders as amended from time to time and also by rules and regulations of work and discipline as decided. You shall abide by the rules and regulations of the Bank regarding service conditions in force from time to time.
12. You will be entitled for Maternity Benefits as stated in the Maternity Benefit Act, 1961 and Maternity Benefit (Amendment) Act, 2017.
13. During employment, you will undergo all types of departmental tests, medical check-up and training as and when desired by the Management. You will also be required to undertake short tours as and when directed by the Management.
14. You will be liable to be transferred from one department to another, or from one branch to another, one location/ city to another or from this Bank to any of its sister concern or subsidiary throughout India or elsewhere.
15. While in employment you will not directly or indirectly undertake any business, vocation or calling without express permission in writing of the undersigned or any other person authorized by the Board of Directors in that respect.
16. Any information that may have come to your possession/ knowledge in the course of employment regarding the Bank's procedures, processes, business practices, customers, shareholders, etc. should be treated as being of the most confidential nature and you shall not divulge any such information or papers to any outsiders or any other person not authorized by the Bank. This is a strict requirement as Banking Industry has to observe certain laws of secrecy.
17. Any creatives/ softwares that you make or possess during your employment or thereafter as a result of your employment with the Bank will be Bank's property and you will be required to take all the steps, which may become legally necessary to sustain this right into Bank.

...3/-

Saraswat Co-operative Bank Ltd. (Scheduled Bank)

HRD DEPT.

Ekanath Thakur Bhavan, Plot No. 953, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025.

Tel. + 91 22 66005555, Fax : +91 22 66005537

E-mail : hrd@saraswatbank.co.in



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18. In the event that you make, conceive, develop, reduce to practice, discover or create any Intellectual Property arising from or relating to the provision of any services (in each case, whether or not during regular business hours), you will have a special obligation to further the interests of the Bank and not create any third party interest. You shall disclose the existence of such material in writing promptly to the Bank and it shall be the sole and exclusive property of the Bank. All works of authorship which are made by you alone or jointly with others pursuant related to the Bank and which are protectable by copyright will remain with the Bank and you will not claim any rights whatsoever.
19. Any deliverable or product of services made by you either singly or jointly, whether or not patentable or registrable under any statute in force for the time being, shall solely belong to the Bank and you hereby irrevocably, absolutely and forever, assign to the Bank all Intellectual Property and IPR that you may have or acquire or have created in the course of rendering services, throughout the world and for the full term of the rights, title and interest in each and every such Intellectual Property, including renewal or extension of any such term.
20. Upon the cessation of employment with the Bank, you shall, before claiming your dues, return all the documents, papers and things relating to the affairs of the Bank and entrusted to you by the Bank for your use.
21. Our Bank is a "learning organization" and as its member, it is expected that continuous updation of knowledge is done for enhancing performance and you will be required to complete and qualify the CAIB examination from Indian Institute of Banking & Finance within three years of your joining the Bank.
22. You will retire from the service of the Bank in accordance with the Bank's service rules as amended from time to time. Your retirement age will be fifty-eight years.
23. Unauthorized absence on any working day or for any period on any working day shall disentitle you from wages, on the basis of 'No Work, No Pay'. The Bank shall have right to make deductions from the salary apart from its right to take such other action including disciplinary action, if warranted as may be permissible under law, from time to time.
24. In regard to misconducts on your part, if any, the Bank shall have right to take disciplinary action against you, not only in respect of misconducts enumerated in Standing Orders/ Rules and Regulations, applicable to you but also in respect of such other misconducts not enumerated in the aforesaid Standing Orders, but have necessary co-relation with your employment and discipline of the Bank. In other words, the misconducts enumerated in the aforesaid Standing Orders are only illustrative in character, and also include misconducts not only on the premises of the Bank's establishment but also outside, which are considered by the management as prejudicial to the interest of the Bank.
25. Based on the existing practice, the Bank shall have the right to make recovery from you of the amount of loss suffered by the Bank due to the acts/ omissions on your part, if any.
26. Your appointment is subject to passing Bank's medical examination and submission of all your KYC and educational documents.

Saraswat Co-operative Bank Ltd. (Scheduled Bank)
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Tel. - 91 22 66005555, Fax : +91 22 66005537
E-mail : incharge_hrd@saraswatbank.co.in



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27. Your employment in the Bank is subject to satisfactory verification of your certificates, testimonials and personal particulars/ credentials. The Bank reserves the right to get a background check (including criminal history record search, education and employment and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application with the Bank or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.
28. You are required to join the services of the Bank on 7th March, 2022 and advised to report to Mr. Rajendra Sudhakar Sankapal, Branch Manager, Main Road Nasik Branch at 9.45 a.m. at the following address:
- Saraswat Co-op. Bank Ltd.,
G-4 & 5, Suyojit Ratan Mall,
Opp. Nehru Garden, Shalimar,
Nashik - 422 001.**
29. Your final posting after completion of training period will be branch/ department in Nashik and you will be required to submit an undertaking stating that you shall not request for transfer to your hometown or any other location.
30. Please sign the duplicate copy of this letter in token of your acceptance of the above terms and conditions. Kindly find attached herewith a general 'Undertaking' that is required to be signed by you, as a specific acceptance of the terms and conditions. Please send both the documents duly signed to us at the HRD Department, 5th Floor, Saraswat Co-op. Bank Ltd., Ekanath Thakur Bhavan, Plot No. 953, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025 immediately. If we do not receive your acceptance in writing immediately, we shall presume that you are not interested in joining the Bank's service and this offer of appointment shall stand cancelled.

We wish you all success in your career with Saraswat Bank.

Thanking you.

Yours faithfully,



(MRS. PEARL R. VARGHESE)
CHIEF GENERAL MANAGER - HEAD HRD & SLC

The above terms and conditions are acceptable to me.

Name : Miss Divya Arun Mhasane

Signature : _____

Date : _____

- Encl: (1) Annexure I – Salary Fitment Chart.
(2) Acknowledgement Letter
(3) Annexure II – "Undertaking cum Declaration"



Saraswat Co-operative Bank Ltd. (Scheduled Bank)
HRD DEPT.
Ekanath Thakur Bhavan, Plot No. 953, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025.
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E-mail : ncharge_hrd@saraswatbank.co.in

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COMPUTATION OF ANNUAL EMOLUMENTS - FITMENT

PROPOSED DESIGNATION: JUNIOR OFFICER (M&O) - GRADE B ON PROBATION FOR SIX MONTHS
Based on the Salary for the Month of February 2022

Particulars	Monthly	Annually
A. Salary Components		
Basic	5455.00	65460.00
DA	12920.71	156048.52
CA	545.50	6546.00
HRA	818.25	9819.00
Adhoc Allowance	1341.00	16092.00
Special Pay	1347.00	16164.00
Special Allowance	123.00	1476.00
Medical Minor*	641.30	7695.60
Conveyance*	641.30	7695.60
Newspaper Allowance*	436.00	5232.00
Monthly Gross Salary [A]	24269.06	291228.72
B. Monthly Indirect Benefits		
PF (12% of (Basic + DA + Special Pay))***	2366.73	28400.76
Total of Monthly Indirect Benefits [B]	2366.73	28400.76
C. Yearly Direct Benefits		
LTC (50% of (Basic + DA + CA + HRA+ Special Pay+Special Allowance))		10604.70
Education Aid (Rs.3000/- per year per child, max. upto two children)		6000.00
Total of Yearly Direct Benefits [C]		16604.70
D. Monthly Gross 2 [D = A + B + C]		336234.24
E. Notional Ex-Gratia linked to performance @ 15% (if and when declared)		36482.78
F. Total Yearly Emoluments [F= D + E]		372717.02

*Minor Medical, Conveyance and Newspaper Allowance will be paid after confirmation of your services in the Bank.

In addition to the above, other benefits include:

1. Group Mediclaim Policy and Term Insurance Policy as per the norms of the Bank
2. Staff loans at concessional rates for the purpose of Housing, Two Wheeler / Overdraft Facility etc. as per the specified terms and conditions.
3. Gratuity and leaves etc. as per the specified terms and conditions.
4. Leave- Casual Leave -12 days per year,
Privilege Leave - 33 days per year
Sick Leave - 15 days per year

***An equal amount will be deducted from the Monthly Gross Salary (A)



HR TAD/B/PR-42600/OFP-326/2023-24

08 August 2023

Hearty Welcome!



Dear Vaidya Bhavika Abhijeet ,

We are truly delighted to welcome you on board to our prestigious institution, that has been a trusted brand in Indian Banking. We believe that our vision to build the Most Admired Bank will provide you with exciting opportunities and challenges to explore new frontiers in your career. While we have been growing over the years and aspire to scale greater heights with you, we do believe that your journey with us will be a fruitful and enriching one with more purpose, continuous learning and growth.

To ensure a smooth transition, we have taken care of all arrangements. For any additional assistance, please feel free to reach us at postings@federalbank.co.in.

The particulars of your offer of appointment are enclosed with this letter. We eagerly await the start of this shared journey and extend our best wishes on your new role.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Sabeena Shaji A'.

Sabeena Shaji A
Vice President (HR)

To

Ms. Vaidya Bhavika Abhijeet
Shree Row Bungalow, No.5
Sahara Nagar, Near Bus Stop
Makhmalabad
Nashik, Maharashtra-422003



Offer of appointment to Ms. Valdya Bhavika Abhijeet as Associate

You have been selected for appointment in the Bank as Associate on the basis of your performance in the Campus selection process.

Place of Posting/ Date of Joining

Your initial place of posting will be at Branch/Office: Mumbai / Malad West situated at Shop No 1 & 2 . Ground Floor, Link House, Goregaon Malad Link Road, Chincholi Bunder, Malad West, Mumbai-400064. You will have to join Branch/Office: Mumbai / Malad West on 29/08/2023 after completion of the orientation programme. The appointment will be effective from the date of joining the Branch/Office.

Pre Induction e-Learning & Orientation programme

As part of continuous learning approach, Bank will be conducting a pre-induction self-learning programme which will help you to understand basic banking functions and concepts. Completing this e-learning programme is a pre-requisite for joining the Induction/Orientation programme, details of which will be intimated to you in due course by Federal Academy of Career Excellence (FACE).

Please report at Federal Academy of Career Excellence (FACE), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 21/08/2023 before 09.00 a.m., for a five-day orientation programme from 21/08/2023 to 25/08/2023. The appointment will be effective from the date of commencement of the orientation programme. On completion of the orientation programme on 25/08/2023 at 05.00 p.m, you will have to report for duty on 29/08/2023 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Academy of Career Excellence (FACE) from 20/08/2023 onwards. The offer of appointment will be valid only up to 21/08/2023.

Probation/ Confirmation

Your appointment will be on probation for a period of six months. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Associate has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of the Bank or of any other Bank or of other organization.

Remuneration

You will be on a pay scale of ₹ 17900 – 1000/3 – 20900 – 1230/3 – 24590 – 1490/4 – 30550 – 1730/7 – 42660 – 3270/1 – 45930 – 1900/1 – 47920 as applicable to Clerical cadre employees of the Bank. The total monthly emoluments eligible to be received by an Associate at Aluva initially would be as follows.

Particulars	Amount (Rs.)
Basic Pay	19900.00
Special Allowance	3263.60
Dearness Allowance	10513.02
Transport Allowance	600.00
HRA	2039.75
Total	36316.37

* Basic pay includes 2 Graduation Increments of ₹ 1000/- each.



Graduation Increments will be released from the date of acquiring graduation/date of joining the Bank whichever is later, on submission of final Degree/Provisional Certificate.

During the period of probation/on confirmation in service, you will also be eligible for the facility of reimbursement of hospitalization expenses, medical aid, closing allowance, reimbursement of cost of brief case/office bag (on confirmation), reimbursement of cost of one newspaper (on confirmation), Leave Fare Concession, Privilege Leave, Sick Leave, Casual Leave, benefits under Maternity Benefit Act, 1961 etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various Staff Loans prevailing in the Bank, including Housing Loan, Vehicle Loan, Computer Loan, Overdraft, Demand Loan, Interest free Festival Advance, etc., subject to the rules in force and as amended, altered or added from time to time. (Details of monthly emoluments /allowances are annexed).

Learning Plan for Probationers

On joining the Bank, you will be enrolled for an online Certification programme, which includes self-learning, training and periodic assessments. On successful completion of the learning plan during probation, you will be certified as a Certified Junior Associate.

Joining formalities

At the time of joining the Orientation Programme, you will have to submit the following papers/ certificates/ documents:

- a. Originals of SSC/SSLC/Matriculation Book, Senior Secondary and final certificates of Graduation (Qualifying Examination). The candidate should also submit the document substantiating the conversion of credit based (CGPA) system into equivalent percentage for their Graduate course at the time of joining the Bank. These certificates (Secondary Marklist, Secondary Passing Certificate, Senior Secondary and Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.
- b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification should be uploaded in the Fed Recruit mobile application. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank (also should be uploaded in Fed Recruit mobile application).
- c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the Bank's format (Click here to download the format: <https://b1j.2C2Tz5x>). Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.
- d. Satisfactory discharge certificate and experience certificate from the previous employer/s, if any.
- e. A certificate about your character/conduct recently issued (within 6 months) by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.
- f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the format (Click here to download the format: <https://b1j.2C2Tz5x>). Hard copy of the documents should be submitted on the joining day.



- g. One copy of your latest passport size photograph.
- h. Self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License (Original needs to be produced for verification).
- i. Certificate of completion of pre-induction training programme.
- j. As part of on-boarding process, you should submit all the necessary documents through Fed Recruit mobile application as and when you are instructed to do so.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Associate under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final years/semesters examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Associate through campus recruitment is a graduation with 60% marks. The minimum eligibility of 60% (for UG course) will be assessed based on the prevailing practice followed by the University/Institution. You have to submit the percentage equivalence certificate in case your University/Institution follows grading system. Also you should have passed SSC or equivalent exam and plus 2 or equivalent exam with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination, attempted in the first chance, with required percentage of marks within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits



You will be required to enroll yourself as a member of The Federal Bank Employees' (Award Staff) Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You will be covered under "Defined Contributory" Pension Scheme as applicable for the Bank employees in line with the National Pension System.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be enrolled as a member of the Group Term Assurance Plan from the date of next annual renewal of the Policy by the Bank. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

Resignation/Termination

If you are desirous of resigning from the service during the period of probation, you should give fourteen days' notice in writing to the Bank or you would be liable to pay to the Bank fourteen days' pay and allowances in lieu of notice. In addition to this, you should pay a compensation amount of ₹ 30,000/- to the Bank.

If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give one month's notice in writing to the Bank or you would be liable to pay to the Bank one month's pay and allowances in lieu of notice. If such resignation is within a period of 2 years of joining the Bank, you should pay a compensation amount of ₹ 30,000/- to the Bank, in addition to the notice pay/ notice period.

You are also required to pay the compensation of ₹ 30,000/- and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of date of joining the Bank. You are required to execute an agreement in stamp paper (which will be made available by the Bank) at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation/notice pay etc.

The compensation amount of ₹ 30,000/- mentioned above is the fair value of the minimum cost that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

General

On confirmation in Bank's service, you will be entitled to all the privileges enjoyed by and shall be subject to all the liabilities cast upon other permanent members of Clerical cadre employees, subject to the changes/amendments made from time to time.

You will be bound/guided by the service conditions/rules applicable to the members of Award Staff from time to time.

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/Subsidiaries of the Bank to be opened in future. You are advised to adhere to the acceptable levels of decorum at workplace even during Induction/Orientation programme by way of presentable attire (business casual, smart casual, business attire) and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FACE and also from FACE to the place of posting.





Sabeena Shaji A
Vice President (HR)

I, Vaidya Bhavika Abhijeet , accept and confirm the above terms and conditions.

Place:

Date:



(Signature of the Candidate)

Annexure

Monthly Emoluments

Particulars	Amount (Rs.)
Basic Pay	19900.00
Special Allowance BP	3263.60
Dearness Allowance	10513.02
HRA	2000.75
Transport Allowance	600.00
Canteen Expenses	1600.00
Fixed Conveyance	1700.00
Newspaper Allowance (1+ ₹ 220)#	475.00
Total	40091.37

Reimbursement of Cost of Petrol/Diesel

Employees who own vehicle in their name and maintain the same for commuting from residence to Branch/Office will be eligible for reimbursement of 26 liters of Petrol/Diesel per month on declaration basis. Those employees who claim reimbursement of cost of Petrol/Diesel will not be eligible for Fixed Conveyance Allowance.

Other Allowances

Allowances	Amount (Rs.)	Remarks
Medical Aid	2355.00	Yearly
Closing Allowance	1440.00	Yearly
Digital Promotion	1500.00	Yearly
Leave Encashment (Annual)	6052.73	Yearly
Cost of Brief Case/ Office Bags	2200.00	Once in 3 years
Exgratia*	38000.00	Lumpsum

*Will vary according to the profit position of the Bank.



HR TAD/B/PR-42166/OFP-180/2023-24

22 June 2023

Hearty Welcome!



Dear Saraf Aboli Abhay ,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at postings@federalbank.co.in.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Sabeena Shaji A'.

Sabeena Shaji A
Vice President (HR)

To

Ms. Saraf Aboli Abhay
Flat No.1, Shree Daulat Co-Operative Housing Society
Behind INOX Theatre
Ashoka Marg, Nashik- Pune Road
Nashik, Maharashtra-422011



Offer of appointment to Ms. Saraf Aboll Abhay as Associate

You have been selected for appointment in the Bank as Associate on the basis of your performance in the Campus selection process.

Place of Posting/ Date of Joining

Your initial place of posting will be at Branch/Office: **Belapur (Proposed)**. You will be attached to Branch/Office: **Kharghar** situated at Shop Nos.4,5 &6, Ground Floor,'Anant' , Plot No.31, Sector 4,Kharghar-410 210 till the opening of Branch/Office: **Belapur (Proposed)**. You will have to join Branch/Office: **Kharghar** on 18/07/2023 after completion of the orientation programme. The appointment will be effective from the date of joining the Branch/Office.

Pre Induction e-Learning & Orientation programme

As part of continuous learning approach, Bank will be conducting a pre-induction self-learning programme which will help you to understand basic banking functions and concepts. Completing this e-learning programme is a prerequisite for joining the Induction/Orientation programme, details of which will be intimated to you in due course by Federal Academy of Career Excellence (FACE).

Please report at Federal Academy of Career Excellence (FACE), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 10/07/2023 before 09.00 a.m., for a six-day orientation programme from 10/07/2023 to 15/07/2023. The appointment will be effective from the date of commencement of the orientation programme. On completion of the orientation programme on 15/07/2023 at 05.00 p.m, you will have to report for duty on 18/07/2023 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Academy of Career Excellence (FACE) from 09/07/2023 onwards. The offer of appointment will be valid only up to 10/07/2023.

Probation/ Confirmation

Your appointment will be on probation for a period of six months. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Associate has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of the Bank or of any other Bank or of other organization.

Remuneration

You will be on a pay scale of ₹ 17900 – 1000/3 – 20900 – 1230/3 – 24590 – 1490/4 – 30550 – 1730/7 – 42660 – 3270/1 – 45930 – 1900/1 – 47920 as applicable to Clerical cadre employees of the Bank. The total monthly emoluments eligible to be received by an Associate at Aluva initially would be as follows.

Particulars	Amount (Rs.)
Basic Pay	19900.00
Special Allowance	3263.60
Dearness Allowance	9914.17
Transport Allowance	600.00
HRA	2039.75
Total	35717.52

* Basic pay includes 2 Graduation Increments of ₹ 1000/- each.



Graduation Increments will be released from the date of acquiring graduation/date of joining the Bank whichever is later, on submission of final Degree/Provisional Certificate.

During the period of probation/on confirmation in service, you will also be eligible for the facility of reimbursement of hospitalization expenses, medical aid, closing allowance, reimbursement of cost of brief case/office bag (on confirmation), reimbursement of cost of one newspaper (on confirmation), Leave Fare Concession, Privilege Leave, Sick Leave, Casual Leave, benefits under Maternity Benefit Act, 1961 etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various Staff Loans prevailing in the Bank, including Housing Loan, Vehicle Loan, Computer Loan, Overdraft, Demand Loan, Interest free Festival Advance, etc., subject to the rules in force and as amended, altered or added from time to time. (Details of monthly emoluments /allowances are annexed).

Learning Plan for Probationers

On joining the Bank, you will be enrolled for an online Certification programme, which includes self-learning, training and periodic assessments. On successful completion of the learning plan during probation, you will be certified as a Certified Junior Associate.

Joining formalities

At the time of joining the Branch/Office, you will have to submit the following papers/ certificates/ documents:

- a. Originals of SSC/SSLC/Matriculation Book, Senior Secondary and final certificates of Graduation (Qualifying Examination). The candidate should also submit the document substantiating the conversion of credit based (CGPA) system into equivalent percentage for their Graduate course at the time of joining the Bank. These certificates (Secondary Marklist, Secondary Passing Certificate, Senior Secondary and Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.
- b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification should be uploaded in the Fed Recruit mobile application. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank (also should be uploaded in Fed Recruit mobile application).
- c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the Bank's format (Click here to download the format:<https://bit.ly/3dUGJd6>). Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.
- d. Satisfactory discharge certificate and experience certificate from the previous employer/s, if any.
- e. A certificate about your character/conduct recently issued (within 6 months) by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.
- f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the format (Click here to download the format <https://bit.ly/3G2T7z6>). Hard copy of the documents



- g. One copy of your latest passport size photograph.
- h. Self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License (Original needs to be produced for verification).
- i. Certificate of completion of pre-induction training programme.
- j. As part of on-boarding process, you should submit all the necessary documents through Fed Recruit mobile application as and when you are instructed to do so.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Associate under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final year/semesters examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Associate through campus recruitment is a graduation with 60% marks. The minimum eligibility of 60% (for UG course) will be assessed based on the prevailing practice followed by the University/Institution. You have to submit the percentage equivalence certificate in case your University/Institution follows grading system. Also you should have passed SSC or equivalent exam and plus 2 or equivalent exam with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination, attempted in the first chance, with required percentage of marks within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits



You will be required to enroll yourself as a member of The Federal Bank Employees' (Award Staff) Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You will be covered under "Defined Contributory" Pension Scheme as applicable for the Bank employees in line with the National Pension System.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be enrolled as a member of the Group Term Assurance Plan from the date of next annual renewal of the Policy by the Bank. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

Resignation/Termination

If you are desirous of resigning from the service during the period of probation, you should give fourteen days' notice in writing to the Bank or you would be liable to pay to the Bank fourteen days' pay and allowances in lieu of notice. In addition to this, you should pay a compensation amount of ₹ 30,000/- to the Bank.

If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give one month's notice in writing to the Bank or you would be liable to pay to the Bank one month's pay and allowances in lieu of notice. If such resignation is within a period of 2 years of joining the Bank, you should pay a compensation amount of ₹ 30,000/- to the Bank, in addition to the notice pay/ notice period.

You are also required to pay the compensation of ₹ 30,000/- and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of date of joining the Bank. You are required to execute an agreement in stamp paper (which will be made available by the Bank) at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation/notice pay etc.

The compensation amount of ₹ 30,000/- mentioned above is the fair value of the minimum cost that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

General

On confirmation in Bank's service, you will be entitled to all the privileges enjoyed by and shall be subject to all the liabilities cast upon other permanent members of Clerical cadre employees, subject to the changes/amendments made from time to time.

You will be bound/guided by the service conditions/rules applicable to the members of Award Staff from time to time.

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/Subsidiaries of the Bank to be opened in future. You are advised to adhere to the acceptable levels of decorum at workplace even during Induction/Orientation programme by way of presentable attire [business casual, smart casual, business attire] and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FACE and also from FACE to the place of posting.



Sabeena Shaji A
Vice President (HR)

I, Saraf Aboli Abhay , accept and confirm the above terms and conditions.

Place:

Date: 30 June 2023

(Signature of the Candidate)



Annexure

Monthly Emoluments

Particulars	Amount (Rs.)
Basic Pay	19900.00
Special Allowance BP	3263.60
Dearness Allowance	9914.17
HRA	2039.75
Transport Allowance	600.00
Canteen Expenses	1600.00
Fixed Conveyance	1700.00
Newspaper Allowance (1+ ₹ 220)#	475.00
Total	39492.52

Reimbursement of Cost of Petrol / Diesel

Employees who own vehicle in their name and maintain the same for commuting from residence to Branch/Office will be eligible for reimbursement of 26 liters of Petro/Diesel per month on declaration basis. Those employees who claim reimbursement of cost of Petro/Diesel will not be eligible for Fixed Conveyance Allowance.

Other Allowances

Allowances	Amount (Rs.)	Remarks
Medical Aid	2355.00	Yearly
Closing Allowance	1440.00	Yearly
Digital Promotion	1500.00	Yearly
Leave Encashment (Annual)	5952.92	Yearly
Cost of Brief Case/ Office Bags	2200.00	Once in 3 years
Exgratia*	38000.00	Lumpsum

*Will vary according to the profit position of the Bank.



HR TAD/B/PR-42298/OFP-411/2023-24

17 July 2023

Hearty Welcome!



Dear Nikhil Machhindra Pawar ,

We are truly delighted to welcome you on board to our prestigious institution, that has been a trusted brand in Indian Banking. We believe that our vision to build the Most Admired Bank will provide you with exciting opportunities and challenges to explore new frontiers in your career. While we have been growing over the years and aspire to scale greater heights with you, we do believe that your journey with us will be a fruitful and enriching one with more purpose, continuous learning and growth.

To ensure a smooth transition, we have taken care of all arrangements. For any additional assistance, please feel free to reach us at postings@federalbank.co.in.

The particulars of your offer of appointment are enclosed with this letter. We eagerly await the start of this shared journey and extend our best wishes on your new role.

Yours Sincerely,

Sabeena Shaji A
Vice President (HR)

To

Mr. Nikhil Machhindra Pawar
Janka Row, House No 3, Plot No 162/63
Kade Pathar Chauk
Sharmik Nagar
Nashik, Maharashtra-422012



Offer of appointment to Mr. Nikhil Machhindra Pawar as Associate

You have been selected for appointment in the Bank as Associate on the basis of your performance in the Campus selection process.

Place of Posting/ Date of Joining

Your initial place of posting will be at Branch/Office: Khed situated at Bahar Commercial Complex, Bhanu Naka, Mumbai - Goa Highway, Khed, Ratnagiri, Maharashtra-415621. You will have to join Branch/Office: Khed on 08/08/2023 after completion of the orientation programme. The appointment will be effective from the date of joining the Branch/Office.

Pre Induction e-Learning & Orientation programme

As part of continuous learning approach, Bank will be conducting a pre-induction self-learning programme which will help you to understand basic banking functions and concepts. Completing this e-learning programme is a pre-requisite for joining the Induction/Orientation programme, details of which will be intimated to you in due course by Federal Academy of Career Excellence (FACE).

Please report at Federal Academy of Career Excellence (FACE), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 31/07/2023 before 09.00 a.m., for a six-day orientation programme from 31/07/2023 to 05/08/2023. The appointment will be effective from the date of commencement of the orientation programme. On completion of the orientation programme on 05/08/2023 at 05.00 p.m, you will have to report for duty on 08/08/2023 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Academy of Career Excellence (FACE) from 30/07/2023 onwards. The offer of appointment will be valid only up to 31/07/2023.

Probation/ Confirmation

Your appointment will be on probation for a period of six months. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Associate has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of the Bank or of any other Bank or of other organization.

Remuneration

You will be on a pay scale of ₹ 17900 – 1000/3 – 20900 – 1230/3 – 24590 – 1490/4 – 30550 – 1730/7 – 42660 – 3270/1 – 45930 – 1900/1 – 47920 as applicable to Clerical cadre employees of the Bank. The total monthly emoluments eligible to be received by an Associate at Aluva initially would be as follows.

Particulars	Amount (Rs.)
Basic Pay	19900.00
Special Allowance	3263.60
Dearness Allowance	9914.17
Transport Allowance	600.00
HRA	2039.75
Total	35717.52

* Basic pay includes 2 Graduation Increments of ₹ 1000/- each.



Graduation Increments will be released from the date of acquiring graduation/date of joining the Bank whichever is later, on submission of final Degree/Provisional Certificate.

During the period of probation/on confirmation in service, you will also be eligible for the facility of reimbursement of hospitalization expenses, medical aid, closing allowance, reimbursement of cost of brief case/office bag (on confirmation), reimbursement of cost of one newspaper (on confirmation), Leave Fare Concession, Privilege Leave, Sick Leave, Casual Leave, benefits under Maternity Benefit Act, 1961 etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various Staff Loans prevailing in the Bank, including Housing Loan, Vehicle Loan, Computer Loan, Overdraft, Demand Loan, Interest free Festival Advance, etc., subject to the rules in force and as amended, altered or added from time to time. (Details of monthly emoluments /allowances are annexed).

Learning Plan for Probationers

On joining the Bank, you will be enrolled for an online Certification programme, which includes self-learning, training and periodic assessments. On successful completion of the learning plan during probation, you will be certified as a Certified Junior Associate.

Joining formalities

At the time of joining the Branch/Office, you will have to submit the following papers/ certificates/ documents:

- a. Originals of SSC/SSLC/Matriculation Book, Senior Secondary and final certificates of Graduation (Qualifying Examination). The candidate should also submit the document substantiating the conversion of credit based (CGPA) system into equivalent percentage for their Graduate course at the time of joining the Bank. These certificates (Secondary Marklist, Secondary Passing Certificate, Senior Secondary and Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.
- b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification should be uploaded in the Fed Recruit mobile application. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank (also should be uploaded in Fed Recruit mobile application).
- c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the Bank's format (Click here to download the format:<https://bit.ly/3dUGJd6>). Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.
- d. Satisfactory discharge certificate and experience certificate from the previous employer/s, if any.
- e. A certificate about your character/conduct recently issued (within 6 months) by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.
- f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the format (Click here to download the format <https://bit.ly/2C2Tz5x>). Hard copy of the documents should be submitted on the joining day.



- g. One copy of your latest passport size photograph.
- h. Self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License (Original needs to be produced for verification).
- i. Certificate of completion of pre-induction training programme.
- j. As part of on-boarding process, you should submit all the necessary documents through Fed Recruit mobile application as and when you are instructed to do so.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/Fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Associate under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus Interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final year/semesters examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Associate through campus recruitment is a graduation with 60% marks. The minimum eligibility of 60% (for UG course) will be assessed based on the prevailing practice followed by the University/Institution. You have to submit the percentage equivalence certificate in case your University/Institution follows grading system. Also you should have passed SSC or equivalent exam and plus 2 or equivalent exam with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination, attempted in the first chance, with required percentage of marks within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits

You will be required to enroll yourself as a member of The Federal Bank Employees' (Award Staff) Medical Welfare



Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You will be covered under "Defined Contributory" Pension Scheme as applicable for the Bank employees in line with the National Pension System.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be enrolled as a member of the Group Term Assurance Plan from the date of next annual renewal of the Policy by the Bank. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

Resignation/Termination

If you are desirous of resigning from the service during the period of probation, you should give fourteen days' notice in writing to the Bank or you would be liable to pay to the Bank fourteen days' pay and allowances in lieu of notice. In addition to this, you should pay a compensation amount of ₹ 30,000/- to the Bank.

If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give one month's notice in writing to the Bank or you would be liable to pay to the Bank one month's pay and allowances in lieu of notice. If such resignation is within a period of 2 years of joining the Bank, you should pay a compensation amount of ₹ 30,000/- to the Bank, in addition to the notice pay/ notice period.

You are also required to pay the compensation of ₹ 30,000/- and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of date of joining the Bank. You are required to execute an agreement in stamp paper (which will be made available by the Bank) at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation/notice pay etc.

The compensation amount of ₹ 30,000/- mentioned above is the fair value of the minimum cost that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

General

On confirmation in Bank's service, you will be entitled to all the privileges enjoyed by and shall be subject to all the liabilities cast upon other permanent members of Clerical cadre employees, subject to the changes/amendments made from time to time.

You will be bound/guided by the service conditions/rules applicable to the members of Award Staff from time to time.

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/Subsidiaries of the Bank to be opened in future. You are advised to adhere to the acceptable levels of decorum at workplace even during Induction/Orientation programme by way of presentable attire [business casual, smart casual, business attire] and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FACE and also from FACE to the place of posting.



Sabeena Shaji A
Vice President (HR)

I, Nikhil Machhindra Pawar , accept and confirm the above terms and conditions.

Place:

Date: 18 July 2023

(Signature of the Candidate)



Annexure

Monthly Emoluments

Particulars	Amount (Rs.)
Basic Pay	19900.00
Special Allowance BP	3263.60
Dearness Allowance	9914.17
HRA	2039.75
Transport Allowance	600.00
Canteen Expenses	1600.00
Fixed Conveyance	1700.00
Newspaper Allowance (1+ ₹ 220)#	475.00
Total	39492.52

Reimbursement of Cost of Petrol / Diesel

Employees who own vehicle in their name and maintain the same for commuting from residence to Branch/Office will be eligible for reimbursement of 26 liters of Petrol/Diesel per month on declaration basis. Those employees who claim reimbursement of cost of Petrol/Diesel will not be eligible for Fixed Conveyance Allowance.

Other Allowances

Allowances	Amount (Rs.)	Remarks
Medical Aid	2355.00	Yearly
Closing Allowance	1440.00	Yearly
Digital Promotion	1500.00	Yearly
Leave Encashment (Annual)	5952.92	Yearly
Cost of Brief Case/ Office Bags	2200.00	Once in 3 years
Exgratia*	38000.00	Lumpsum

*Will vary according to the profit position of the Bank.



HR TAD/B/PR-42160/OFP-174/2023-24

22 June 2023

Hearty Welcome!



Dear Harshita Sandeep Grover ,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at postings@federalbank.co.in.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Saheena Shaji A".

Saheena Shaji A
Vice President (HR)



10

Ms. Harshita Sandeep Grover
Jindal Poly Films Manager, Block-H
Jindal Poly Films
Igatpuri-Mundegaon Road
Nashik, Maharashtra-422403

Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You will be covered under "Defined Contributory" Pension Scheme as applicable for the Bank employees in line with the National Pension System.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be enrolled as a member of the Group Term Assurance Plan from the date of next annual renewal of the Policy by the Bank. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

Resignation/Termination

If you are desirous of resigning from the service during the period of probation, you should give fourteen days' notice in writing to the Bank or you would be liable to pay to the Bank fourteen days' pay and allowances in lieu of notice. In addition to this, you should pay a compensation amount of ₹ 30,000/- to the Bank.

If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give one month's notice in writing to the Bank or you would be liable to pay to the Bank one month's pay and allowances in lieu of notice. If such resignation is within a period of 2 years of joining the Bank, you should pay a compensation amount of ₹ 30,000/- to the Bank, in addition to the notice pay/ notice period.

You are also required to pay the compensation of ₹ 30,000/- and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of date of joining the Bank. You are required to execute an agreement in stamp paper (which will be made available by the Bank) at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation/notice pay etc.

The compensation amount of ₹ 30,000/- mentioned above is the fair value of the minimum cost that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

General

On confirmation in Bank's service, you will be entitled to all the privileges enjoyed by and shall be subject to all the liabilities cast upon other permanent members of Clerical cadre employees, subject to the changes/amendments made from time to time.

You will be bound/guided by the service conditions/rules applicable to the members of Award Staff from time to time.

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/Subsidiaries of the Bank to be opened in future. You are advised to adhere to the acceptable levels of decorum at workplace even during Induction/Orientation programme by way of presentable attire [business casual, smart casual, business attire] and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FACE and also from FACE to the place of posting.



Graduation Increments will be released from the date of acquiring graduation/date of joining the Bank whichever is later, on submission of final Degree/Provisional Certificate.

During the period of probation/on confirmation in service, you will also be eligible for the facility of reimbursement of hospitalization expenses, medical aid, closing allowance, reimbursement of cost of brief case/office bag (on confirmation), reimbursement of cost of one newspaper (on confirmation), Leave Fare Concession, Privilege Leave, Sick Leave, Casual Leave, benefits under Maternity Benefit Act, 1961 etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various Staff Loans prevailing in the Bank, including Housing Loan, Vehicle Loan, Computer Loan, Overdraft, Demand Loan, Interest free Festival Advance, etc., subject to the rules in force and as amended, altered or added from time to time. (Details of monthly emoluments /allowances are annexed).

Learning Plan for Probationers

On joining the Bank, you will be enrolled for an online Certification programme, which includes self-learning, training and periodic assessments. On successful completion of the learning plan during probation, you will be certified as a Certified Junior Associate.

Joining formalities

At the time of joining the Branch/Office, you will have to submit the following papers/ certificates/ documents:

- a. Originals of SSC/SSLC/Matriculation Book, Senior Secondary and final certificates of Graduation (Qualifying Examination). The candidate should also submit the document substantiating the conversion of credit based (CGPA) system into equivalent percentage for their Graduate course at the time of joining the Bank. These certificates (Secondary Marklist, Secondary Passing Certificate, Senior Secondary and Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.
- b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification should be uploaded in the Fed Recruit mobile application. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank (also should be uploaded in Fed Recruit mobile application).
- c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the Bank's format (Click here to download the format <https://bit.ly/2d1GJd6>). Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.
- d. Satisfactory discharge certificate and experience certificate from the previous employer/s, if any.
- e. A certificate about your character/conduct recently issued (within 6 months) by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.
- f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the format (Click here to download the format <https://bit.ly/2G2Tzs9>). Hard copy of the documents should be submitted on the joining day.



Offer of appointment to Ms. Harshita Sandeep Grover as Associate

You have been selected for appointment in the Bank as Associate on the basis of your performance in the Campus selection process.

Place of Posting/ Date of Joining

Your initial place of posting will be at Branch/Office: Kharghar situated at Shop Nos.4,5 &6, Ground Floor,'Anant', Plot No.31, Sector 4,Kharghar-410 210. You will have to join Branch/Office: Kharghar on 18/07/2023 after completion of the orientation programme. The appointment will be effective from the date of joining the Branch/Office.

Pre Induction e-Learning & Orientation programme

As part of continuous learning approach, Bank will be conducting a pre-induction self-learning programme which will help you to understand basic banking functions and concepts. Completing this e-learning programme is a pre-requisite for joining the Induction/Orientation programme, details of which will be intimated to you in due course by Federal Academy of Career Excellence (FACE).

Please report at Federal Academy of Career Excellence (FACE), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 10/07/2023 before 09.00 a.m., for a six-day orientation programme from 10/07/2023 to 15/07/2023. The appointment will be effective from the date of commencement of the orientation programme. On completion of the orientation programme on 15/07/2023 at 05.00 p.m., you will have to report for duty on 18/07/2023 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Academy of Career Excellence (FACE) from 09/07/2023 onwards. The offer of appointment will be valid only up to 10/07/2023.

Probation/ Confirmation

Your appointment will be on probation for a period of six months. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Associate has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of the Bank or of any other Bank or of other organization.

Remuneration

You will be on a pay scale of ₹ 17900 – 1000/3 – 20900 – 1230/3 – 24590 – 1490/4 – 30550 – 1730/7 – 42660 – 3270/1 – 45030 – 1900/1 – 47920 as applicable to Clerical cadre employees of the Bank. The total monthly emoluments eligible to be received by an Associate at Aluva initially would be as follows.

Particulars	Amount (Rs.)
Basic Pay	19900.00
Special Allowance	3263.60
Dearness Allowance	9914.17
Transport Allowance	600.00
HRA	2039.75
Total	35717.52

* Basic pay includes 2 Graduation Increments of ₹ 1000/- each.



- g. One copy of your latest passport size photograph.
- h. Self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License (Original needs to be produced for verification).
- i. Certificate of completion of pre-induction training programme.
- j. As part of on-boarding process, you should submit all the necessary documents through Fed Recruit mobile application as and when you are instructed to do so.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Associate under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final year/semesters examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Associate through campus recruitment is a graduation with 60% marks. The minimum eligibility of 60% (for UG course) will be assessed based on the prevailing practice followed by the University/Institution. You have to submit the percentage equivalence certificate in case your University/Institution follows grading system. Also you should have passed SSC or equivalent exam and plus 2 or equivalent exam with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination, attempted in the first chance, with required percentage of marks within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits

You will be required to enroll yourself as a member of The Federal Bank Employees' (Award Staff Medical Welfare





Sabeena Shaji A
Vice President (HR)

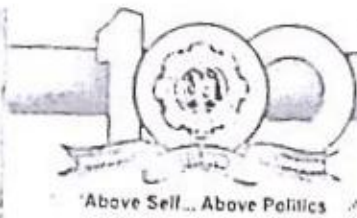
I, Harshita Sandeep Grover , accept and confirm the above terms and conditions.

Place:

Date:



(Signature of the Candidate)



GOKHALE EDUCATION SOCIETY

Prin. T. A. Kulkarni Vidyanagar, Nasik - 422 005.

Phone : Nasik 0253-2574682 (O), 0253-2342060 (R) Mumbai 022-24136132 (C)

email : ● gokhaleeducation@dataone.in ● gokhale_edu@hotmail.com

Chairman
Prin. S. B. Pandit
M.Com.

Secretary & Director General
Sir Dr. M. S. Gosavi
Ph.D. (Busi. Adm.) M.Com., B.A., L.L.B. Sahityacharya.

Ref.No. : GES/RO/AGSS/2022-23
A

Date : 28.11.2022

(Ref. : Local Selection Committee Meeting dated 21.11.2022 at BYK College of Commerce, Nasik-5)

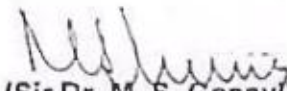
- OFFICE ORDER -

Shri. Gharte Aditya Anil (M.Com) (OBC) is hereby intimated that he is appointed as Lecturer in Accountancy (Non Grant Unit) on Contract Basis through Local Selection Committee, in Gokhale Education Society's BYK College of Commerce, Nasik-5, w.e.f. 1.12.2022 purely on temporary basis, for the academic year 2022-23 only.

He shall note that he will be paid salary of Rs. 15,000/- p.m. (Fifteen thousand only.) viz. Basic Pay of Rs. 7500 + D.A. Rs. 3000 + H.R.A. Rs. 4500. Your E.P.F. will be deducted as per rules.

He shall note that he will have to assume the charge immediately & report compliance through the Principal of the College, within 3 days from the receipt of this order. He shall note that he will have to obtain NET / SET qualification, if necessary.

He shall further note that his appointment & remuneration is subject to minimum number of students being available during his tenure & as per workload prescribed and available for the post.


(Sir Dr. M. S. Gosavi)
Secretary & Director General

Copy to :

- 1) The Director (H.R.), G. E. Society, Nasik.
- 2) The Joint Treasurer, G. E. Society, Nasik.
- 3) The Project Director, G. E. Society, Nasik.
- 4) The Director (E & M), G. E. Society, Nasik.
- 5) The Zonal Secretary / Branch Secretary of the Centre
- 6) The Principal of the Concerned College
- 7) The Registrar, G. E. Society, Nasik.

GOKHALE EDUCATION SOCIETY'S

B.Y.K. (Sinnar) College of Commerce
Prin. T. A. Kulkarni Vidyanagar, College Road, Nashik - 422005.
• Ph:0253-2572520, 2578832, 2575286 (Jr. College) • Fax : 0253 - 2572520
• E-Mail : gesbyk@gmail.com • Website : www.bykcollege.com

(Affiliated to the Savitribai Phule Pune University, Pune)
ID No. PU/NS/C/003/1957

'NAAC' Re-accredited with Grade 'A'
ISO 9001 : 2015 Certified College

Dr. R. M. Kulkarni
Principal
M.com., MPhil, Ph.D., D.B.M., D.I.T.

100
Above Self... Above Politics

1957-2017
DIAMOND JUBILEE
Celebrating 60 years

Date: 22 July 2019

To,

Placement Officer,

B.Y.K.College of commerce,

Nashik-5

Sub: Letter of appreciation

Dear Sir/Madam

We appreciate you for the effective career counseling for under graduate and post graduate students through career guidance and placement cell. The activities have benefited the students for getting good placements.

1037 students have been placed in the year 2018-19 part time/full time.

We sincerely appreciate your role in the success of students.

With best wishes.




Principal
B.Y.K. College of Commerce
Nashik-422 005.

GOKHALE EDUCATION SOCIETY'S
B.Y.K. (Sinnar) College of Commerce
Prin. T. A. Kulkarni Vidyanagar, College Road, Nashik - 422005.
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100
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1957-2017
DIAMOND JUBILEE
Celebrating 60 years

Date: 20 July 2020

To,

Placement Officer, B.Y.K.College

of commerce,Nashik-5

Sub: Letter of appreciationDear

Sir/Madam

We appreciate you for the effective career counseling for under graduate and post graduate students through career guidance and placement cell. Online career guidance activities have benefited students.

398 students have been placed in the year 2019-20 part time/full time.

We sincerely appreciate your role in the success of students in this pandemic situation.With best wishes.




Principal
B.Y.K. College of Commerce
Nashik-422 005.

GOKHALE EDUCATION SOCIETY'S

B.Y.K. (Sinnar) College of Commerce
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100
Above Self... Above Politics

1957-2017
DIAMOND JUBILEE
Celebrating 60 years

Date: 21 July 2021

To,

Placement Officer,

B.Y.K.College of commerce,

Nashik-5

Sub: Letter of appreciation

Dear Sir/Madam

We appreciate you for the effective career counseling for under graduate and post graduate students through career guidance and placement cell. Online career guidance activities have benefited students.

511 students have been placed in the year 2020-21 part time/full time.

I appreciate the time and effort that you have taken to guide our students through online as well as offline mode.

With best wishes.




Principal
B.Y.K. College of Commerce
Nashik-422 005.

GOKHALE EDUCATION SOCIETY'S

B.Y.K. (Sinnar) College of Commerce


Prin. T. A. Kulkarni Vidyanagar, College Road, Nashik - 422005.


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Dr. R. M. Kulkarni
Principal
M.com., MPhil, Ph.D., D.B.M., D.I.T.


1957-2017
DIAMOND JUBILEE
Celebrating 60 years


Above Self... Above Politics

Date: 18 July 2022

To,

Placement Officer,

B.Y.K.College of commerce,

Nashik-5

Sub: Letter of appreciation

Dear Sir/Madam

We appreciate you for the effective career counseling for under graduate and post graduate students through career guidance and placement cell.

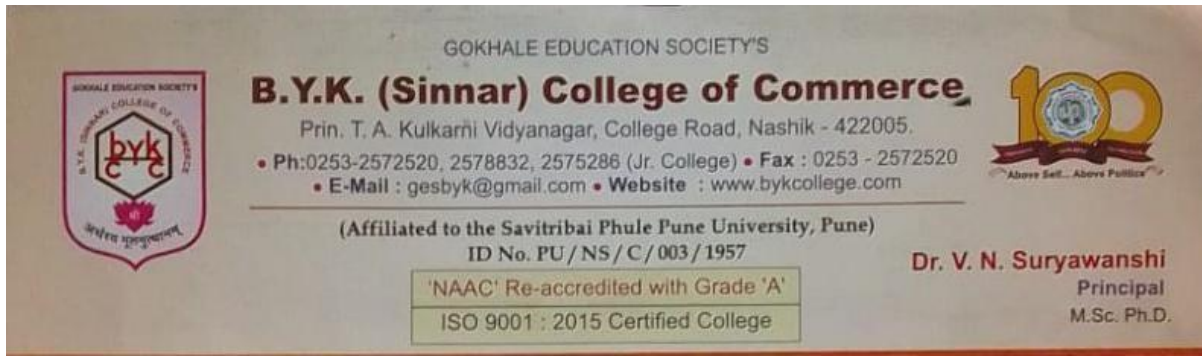
1445 students have been placed in the year 2021-22 part time/full time.

I appreciate your hard work and efforts that you have taken for students.

With best wishes.




Principal
B.Y.K. College of Commerce
Nashik-422 005.



Date: 17 July 2023

To,

Placement Officer,

B.Y.K.College of commerce,

Nashik-5

Sub: Letter of appreciation

Dear Sir/Madam

On behalf of B.Y.K. College staff and students, we appreciate you for the effective career counseling for under graduate and post graduate students through career guidance and placement cell.

1194 students have been placed in the year 2022-23 part time/full time. I encourage you to keep up the excellent work, your efforts for students.

With best wishes.




Principal
B.Y.K. College of Commerce
Nashik-422 005.

LIST OF STUDENTS PROGRESSING FOR HIGHER EDUCATION DETAILS

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2018-19	ATHULYA SANTHOSH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	JISHI LAKSHMIDAS	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	ALMEIDA STEFFIE SALVADOR	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BELOKAR NEELAM AMARCHAND	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BHANDARI SURAJ SHAMOL	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BHANGARE SAHIL PRAVIT	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	CHORDIA NEHA NARENDESH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	GAIDHANI TEJAS SHRIPAL	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	GAIKWAD VIDIT VIJAY	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	GHODAKE SACHIN RAJENERA	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	HATTARSANG PRAVEEN KUMAR LAXMAN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	JIN DANISH ABDUL QADIR	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	JOSHI TEJAS KAMALAKAR	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



KHELE MANGESH SANDIP	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KUMBHAR CHANDRAWATI DEEPCHAND	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MORE RAJESH YLVRAJ	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
NISHAD AKHILESH ATMARAM	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PANDE PAYAL RAJESHKUMAR	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PARDESHI SAURABH NANDLAL	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
RATHOD VISHAL PRAKASH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
ROY ROHIT SARBJIT	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SAWANT SANHITA RAJENDRA	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAIKH AMAAN NISAR	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SINGH SHIVALIKA PRAVIN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
TRYMBAKE RUPESH SUNIL	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
VIRAMGAMA EKTA KISHORBHAI	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
VYAVHARE AKSHAY VILAS	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
WARE PRAJAKTA VIJAY	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
AHIRE SHWETA YADAV	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



BHINDE CHARMI PRAGNESH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BORATE HEMA SANDEEP	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BORSE POOJA RAJARAM	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BORSE SAYALI BHARAT	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
CHANDRATRE SAMATA VINAY	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
CHILLARE SANKET VISHNU	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
DESHMUKH KRISHNA RAJENDRA	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GANGURDE NILESH SUNIL	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GHONGE AKASH ARJUN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JHA SANTOSH DINESH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JOSHI SNIGDHA PRASAD	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KANOJIYA NIRAJ BACHHAN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KHAINAR ANIKET PRAVIN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KULKARNI CHAITANYA MADHAV	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
LINGAYAT DAKSHATA NANDKUMAR	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MAID AMIT VIJAY	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



MALI KHUSHAL BABASAHEB	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
NIKAM SHWETA PRAKASH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PARDESHI SHARVARI RAVINDRASINGH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PATANKAR PARAG SERNIWAS	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PILLAI SYAMILI MOHAN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SAKRIWALA RASHIDA SALIM	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHARMA KOMAL YAKSHASEN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SINGH VEEDHI BISHAN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
TIWARI PRATIK SANTOSH	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
VAGAL SHIVANG AJAY	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
WEDHANE RAKSHA PRAVIN	B.COM	2018	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
DESHIPANDE SONALI ABHAY	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JADHAV GAURAV PRASHANT	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KALE DARSHAN SOMNATH	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KARKERA KIRTI DEVDAS	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
CHAVAN MANSI DILIP	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM

2019-
20



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Nashik-422 005.

JOSHI GAURAV PRADEEP	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JOSHI SHALAKA SHASHIKANT	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KALE KAMLESH RAVINDRA	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KULKARNI GAURAV SANJAY	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KURHADE MONIKA PREMANAND	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MOHAN POOJA SUNIL	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
NERKAR PRITAM KIRAN	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PANDIT PANKAJ YOGENDRA	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PATEL HET KHETSHI	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SECIL SARA SAJU	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHIRODE ANUSHRI SANJAY	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SONAWANI DEVASHISH NITIN	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
TAMHAN VAISHNAVI ATUL	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
UMARJIKAR VAISHNAVI SANJAY	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
VISPUTE PRATIK GANESH	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
ADHAV MAYUR ASHOK	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



	AHER JAGDISH SADASHIV	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BHATT BHUMIKA SATYANARAYAN	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BIRAR SIDDHANT VIJAY	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BORSE NIKHIL KUMAR GUNVANT	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	CHAND POOJA KARVIR	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	HINGE ANKITA SUBHASH	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	HINGE DHANIKA SHAM	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	JAGTAP MEGHANA BHAUSAHEB	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	JAIN SACHIN GIRISH	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	JOSHI SHARDA NARENDRA	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	KARPE ANKITA KISHOR	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	KHAIRE AKSHAY PRAKASH	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	KHAIRE RUSHIKESH KIRAN	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	KHAIRE SNEHAL KAILAS	B.COM	2019	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Amrutkar Harshada Vijaykumar	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
2020- 21	Avsarkar Aditya Dnyanesh	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



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Nashik-422 005.

Barve Namita Rajesh	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Cholkar Priya Pushkar	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Deshmukh Nikita Vijay	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Deshpande Ujjwal Sanjay	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Dharmadhikari Siddhesh Satish	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Dhepale Shivam Sanjay	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Dhikale Rasika Bhausaheb	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Dusing Shreya Rajiv	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Gaikwad Rutuja Ganesh	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Ghane Prathamesh Nandkishor	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Gholap Madhura Vivek	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Joshi Rachana Sachin	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Joshi Shubham Nitin	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kasari Komal Sunil	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Khambekar Jui Santosh	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kothawade Prena Nandlal	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



Kulkarni Madhura Rajendra	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kushare Aishwarya Sunil	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Mathure Atharva Sanjay	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Metkar Vaibhav Mahadeo	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
More Alka Motiram	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
More Rutuja Ravindra	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Mukherjee Shreya Prasan	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Mundada Mayuri Mahendra	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Murade Vedanti Babasaheb	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Patil Sanjana Sanjay	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Pawar Rushikesh Gulab	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Raghav Monika	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Salve Roshan Ashok	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sathe Varada Shrikrishna	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shah Neel Rajesh	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sharma Abhishek Mahesh	B.COM	2020	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



	Shitole Jyotsna Pravin	B.COM	2020	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	SHRUTI SANJAY SONAWANE	B.COM	2020	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Sitabkhan Sakina Aliasgar	B.COM	2020	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Suryawanshi Neha Sanjay	B.COM	2020	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Zare Bhagirath Shankar	B.COM	2020	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Patil Mrunal Sunil	B.COM	2020	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BARVE SHWETA PRALHAD	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Bhosale Rahul Satish	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Dashputre Ashwini Chandrakant	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Deshmukh Manudnya Dinesh	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Deshpande Rishikesh Sanjay	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Dhodapkar Swarnima Ganesh	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Gadgil Atharva Prashant	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Gaydhani Sakshi Rajendra	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Govardhane Nishant Tanaji	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Gujrati Dhvani Jitendra	B.COM	2021	B. Y. K. COLLEGE OF COMMERCE, NASHIK	M.COM

2021-
22



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Gupta Mihir Bhushan	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
HAZRA PIYA ANADI	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Jadhav Pratiksha Rajendra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Joshi Janhvi Navin	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
kanade saloni hemant	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Khandare Kiran Gangadhar	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kulkarni sarthak deepak	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Lakare Manoj Kiran	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Manekar Sarang Milind	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
mekhe manas nitin	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Mistry Manish Yuvraj	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Nagdev Vibhuti Ghanshyam	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Nahar Aanchal Deepakkumar	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Navandar Rushikesh Ramchandra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PANDIT POOJA ASHOK	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PARDESHI SIDDHI KIRANSINGH	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



PAWAR VIBHA DEEPAK	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Raskar Rasika Sachin	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Rathod Prasad Bhaurao	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sardeshpande Gandhar Mar gesh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sethiya Hemant Manoj	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shah Disha Harshad	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sharma Shubham Jasraj	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shimpi Shivani Sopan	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shinde Karishma Devidas	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
shinde vaishnavi narendra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sreelakshmi Kochukuttan	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Ugale Rutik Sanjay	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
utwal vaishnavi anil	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Vanse Kaveri Dnyaneshwar	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Dashputre Vaishnavi Anant	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shinde Rutuja Sharad	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



Bhadkamkar Archit Sanjay	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
balsane atesh Bhimrao	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Garse Priyanka Prashant	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Jangid Abhishek Richhpal	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Joshi praachi kishor	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kadam shrutika Mahendra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kale gayatri sham	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KHISTE MOKSHADA HEMANT	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
kokate Rutuja Suresh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
kokate saurabh Suresh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
loharkar Sakshi Ravindra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Mahale Srushti Jaywant	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MHASANE DIVYA ARUN	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Neulkar Mayuri Mohan	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Nikam Ankita Mahendra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
NISHAD NISHA RAJENDE:A	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



Pawar Bhakti Sunil	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
pingale Shubham Vijay	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shaikh Taiba Moin	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHINDE sapana sunil	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Singh Shruti Ravindra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Singh Twinkle Pankaj	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Thakare Divya Hansraj	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
yeole rohit rajendra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Jondhale Rahul Vijay	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shahani Sakshi Rupesh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Tilwankar Shivani Parag	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Walekar Vyankatesh S.	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Agarwal Dheeraj Teekamchand	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BAHOT JAYESH RAVINDRA	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Bendkoli Hiranman Krushna	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Bhalerao Abhinav Manohar	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



Bhide Sahil Mahesh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
DESAI NIKITA KAILAS	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Deshpande Arpita Mangesh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Gaikwad Swarup Vivekanand	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GOSAVI VAISHNAVI MAHESH	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Jadhav Pratham Ramakant	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kale Aniket Sunil	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KASHID RAHUL VISHNU	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
katara tushar vilas	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Katewa Priyanka Harnathsingh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Kokni Nomaan Farooque	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Mahabal Shreya Niranjani	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
maity Asmita subodh	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Markad Rutuja Ratmakant	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Matakari Sarthak Pramod	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Mhalsekar Janvee Vilas	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



MORE SAYALI ASHOK	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Naik Juice Sunil	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Nikam Kunal Dryanestwa-	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Pagare Yogesh Vijay	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Pandit Dipti Devendra	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Parmar Nehal Rajeshbha	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Pathak Rahul Yudhishthi-	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Pathak Akanksha Shaar	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Pathak Sakshi Balasahet	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Pathak Sakshi Nilkanth	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PAWAR PRIYANKA SDE/MATH	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Rathi Dhanashree Anil	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sali Payal Gopal	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Sant Ameya Sanjay	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shukla Shiruti Uday	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
Shukre Mayur Manoj	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



	Tandulwadkar Anard Deelip	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	TARGE SHIREYA RATNAKAR	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	TAYDE DHANANAY RAJIV	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	VAIDYA MRUNMAYI MILIND	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Wagh Megha Sanjay	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Zole Aditya Arun	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Nisal Rohit Tukaram	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Ahuja Om Dilip	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Kalamkar Rucha Manoj	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	Jesawada Kutubkhan Mustafa	B.COM	2021	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	ACHARI SAMRUDDHI PRAKASH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	AHIRE ADITYA ARUN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BAKARE GAYATRI YOGESH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	BHADANE GAURI PRASHANT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	DUBE NISHA VIJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
	DUBHEY KOMAL RAKESHCHANDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM

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GAIKWAD ARCHANA NANDRAM	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GAIKWAD SHRADDHA S'NJIL	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GARUD SANKET RAJENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
HADPAD RAKSHITA BASAVARAJ	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JAGTAP HARSHAY SHIVAJI	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JOSHI JANHVI MAHENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JOSHI RENUKA RAVINDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KAKAD VAISHNAVI DNYANESHWAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KANDE SHRAVNI SANDEEP	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KAPSE ATHARV SUFAS	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KARVANDE SWATI SOPANDEV	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KHAIRNAR PRASAD SANJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KULKARNI VAISHNAVI SHRIPAD	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MAHAJAN NILESH SURESH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MANOHAR BHUMIKA CHARUHAS	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MISHRA RESHIMA RAMAKANT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



PARDESHI JANHAVI SANTOSH SINGH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PAROLKAR SAMRUDDHI RAJENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PASI NIRALI BALVIRKUMAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PATIL VISHAKHA VITTEAL	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PAWAR BHUSHAN DNYANESHWAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
RANE PRAJAKTA RAVINDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
RAWAT BHUVAN ATIRAM	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAH MOKSHA HEMANTKUMAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAH MOKSHA SACHIN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAIKH MOHAMMED FAIZAN SHAKIL	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAIKH MOHAMMED KAIF HAROON	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAIKH SABIYAKAISAR MOHAMMADHIDAYAT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHIKHARE SIDDHANT KAILASCHANDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHIRSAT PRIYANKA VITTHAL	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SONAWANE SHIVAM SATISH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SUPARE NEHA RAJENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



SURYA WANSHI VAISHNAVI KISAN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
WAGH OM PRASHANT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
NANDURDIKAR ANUSHKA YOGESH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
AHIRE VARUN SANJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BARILEENA DNYANESHWAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BORSE SHIV SANJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
CHILORE ASAWARI RAJKUMAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
DESHMUKH MONIKA SATISH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
DESHPANDE DEVYANI NITIN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GHODEKAR SAMRUDDHI VILAS	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GOSAVI ARYA KALPESH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JAISWAL KAJAL PREMPrAKASH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KARSULKAR HEMANT SANTOSH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MALI SNEHA CHANDRAKANT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
NAIR RESHMI RADHAKRISHANAN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
NAIR REVATHI CHANDRAN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



PAGAR DARSHAN VIJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PAL NILAM LALCHAND	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PANDEY ADITYA RAJENDEFA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PANGARE APURVA ANIL	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PAWAR MONALI GAUTAM	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
TINGOTE PRIYANKA SHAHJIRAO	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
VISHWAKARAMA AN/ALI SADANAND	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
VISHWALARMA PRIYA YOCENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
AHER ANUSHKA HEIZANT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BHANDARI SHUBHAM PRAASHANT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BHARDWAJ AJAYKUMAR BHARAT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BHATT LEENA GANESH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
BHAWAR PRATHMESH BHIN-RAJ	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
CHAVAN GAYATRI RAJARAM	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
CHOPADEVNAVINYA PEADEEP	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
DEOKAR VEDANT VISEWAS	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



DEORE ROHIT VIJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
DEORE MANSI KARAMSING	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GAIKWAD SACHIN NANAJI	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
GIRI AARTI JITENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
JOSHI SHRUTTI SHEKHAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KANDARE RAHUL KAILAS	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KHAN NAWAZ JAFAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KHAN TAIYABA MEHMOOD	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
KOLI ABHISHEK ANIL	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MAHURKAR SAMRUDDHI SUDHESH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MEDHE RUCHITA JAYWANT	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MORE SHUBHAM RAVINDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
MOTMAL VARSHA SAKHARAM	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
OTAVKAR RITESH SANJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
OZARKAR RAJAN SANTOSH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PANDIT GUDU HARENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



PANDIT SHIV ANI VIRENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PATHAK ATHARVA MANISH	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PATH SHIVANI DIPAK	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PAWAR SAKSHI VISHWAS	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
PRASAD NITISH RAJU	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAIKH MASUMA SALAUDDIN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHEJWAL RUTUJA SANJAY	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHINDE HEMANT NANDU	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
TAYADE PRAJAKTA MAHENDRA	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
THORLE VIRENDRA KIRAN	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
USHIR MINAKSHI KAMILAKAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHAIKH KAMRAN NIHAL	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM
SHARMA ABHILASH DINESHKUMAR	B.COM	2022	B.Y.K. COLLEGE OF COMMERCE, NASHIK	M.COM



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