

REPORT ON ENTREPRENEURIAL SKILLS WORKSHOP

Event: One day workshop on Entrepreneurial skills

Topic: Entrepreneurial skills

Date: 27th December, 2022

Venue: Dr. M.R. Dhekane Hall

Incharge Teacher: Dr. Mangesh Bhavsar

Resource Person: Mr. Somnath Rathi, Managing Director, Anmol Sales Corporation.

Objectives:

1. To introduce the Entrepreneurial skill to Post Graduate Students.
2. To Introduce the Entrepreneurial skill to the students.
3. To Introduce to the students a successful Entrepreneurial
4. To get the experience of his personal experiences.

For this workshop Postgraduate 60 students were present and participate in this programme. There is dialog between the entrepreneur and students.


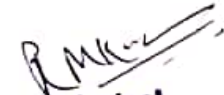
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Gokhale Education Society's B.Y.K College of Commerce One Day Workshop on Entrepreneurial Skills 27 th December, 2022		
Entrepreneurial Skills		
Time	Topic	Speaker/Guest
11 am to 11:30 am	Inaugural & Welcome	Prin. Dr. Ram Kulkarni Dr. Mangesh Bhavsar Dr. Leena Bhat
11:30 am to 1 pm	Introduction of Entrepreneurial skills	Mr. Somnath Rathi
1 pm to 1:30 pm	Break	
1:30 pm to 2 pm	Question and Answer	Mr. Somnath Rathi
02.00 p.m.	Vote of Thanks	Dr. Leena Bhat



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REPORT ON CHALLENGES BEFORE ENTREPRENEURSHIP

Event: One day workshop on Challenges before Entrepreneurship

Topic: Challenges before Entrepreneurship

Date: 8th March 2023

Venue: Dr. M.R. Dhekane Hall

Incharge Teacher: Dr. Mangesh Bhavsar

Resource Person: Dr. KanchanNikam, Co-ordinator skill Development Programme.

Objectives:

1. To introduce the Entrepreneurial Challenges to Post Graduate Students.
2. To Introduce the Entrepreneurial Challenges to the students.
3. To Introduce to the students Challenges in various kind of business organizations.

For this workshop Postgraduate 60 students were present and participate in this programme. There is dialog between the Resource person Dr. KanchanNikam and students.

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Gokhale Education Society's
B.Y.K College of Commerce
One Day Workshop on Challenges Before Entrepreneurship
8th March 2023

Challenges Before Entrepreneurship

Time	Topic	Speaker/Guest
11 am to 11:30 am	Inaugural & Welcome	Prin. Dr. Ram Kulkarni Dr. Mangesh Bhavsar Dr. Prasad Kulkarni
11:30 am to 1 pm	Introduction of Entrepreneurial challenges	Dr. Kanchan Nikam
1 pm to 1:30 pm	Break	
1:30 pm to 2 pm	Question and Answer	Dr. Kanchan Nikam
02.00 p.m.	Vote of Thanks	Dr. Prasad Kulkarni

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REPORT ON WORKSHOP ON ROLE OF INNOVATIVE TECHNOLOGY

Event: One day workshop on Innovative Technology

Topic: Innovative Technology

Date: 16th March 2023

Venue: Dr. M.R. Dhekane Hall

Incharge Teacher: Dr. Mangesh Bhavsar

Resource Person: Dr. AvinashChintamani.

Objectives:

1. To introduce the Innovative Technology
2. To Introduce the Innovative Technology to the students.
3. To Introduce to the students Innovative Technology In the changing business Environment.

For this workshop Postgraduate 60 students were present and participate in this programme. There is dialog between the Resource person Dr. AvinashChintamani.



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Gokhale Education Society's
B.Y.K College of Commerce
One Day Workshop on Innovative Technology
16th March 2023

Role of Innovative Technology		
Time	Topic	Speaker/Guest
11 am to 11:30 am	Inaugural & Welcome	Prin. Dr. Ram Kulkarni Dr. Mangesh Bhavsar
11:30 am to 1 pm	Introduction of Entrepreneurial challenges	Dr. Avinash Chintamani
1 pm to 1:30 pm	Break	
1:30 pm to 2 pm	Question and Answer	Dr. Avinash Chintamani
02.00 p.m.	Vote of Thanks	Dr. Mangesh Bhavsar



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REPORT ON WEBINAR ON USE OF DIGITAL PLATFORMS FOR EDUCATION

Event: WEBINAR ON USE OF DIGITAL PLATFORMS FOR EDUCATION

Topic: Use of Digital Platforms for Education

Date: 03-12-2021

Time: 12 am to 2 pm

Venue: Google Meet

Teacher in-charge: Mrs.Suwarna Mulay

Resource Person : Mr.Piyush Somani Founder, CMD & CEO at ESDS Software Solution Ltd.

Objectives:

1. To make teachers aware of various Digital Learning Platforms available.
2. To teach participants how to use digital platform as part of their instruction.
3. To make teachers understand the importance of blended learning.

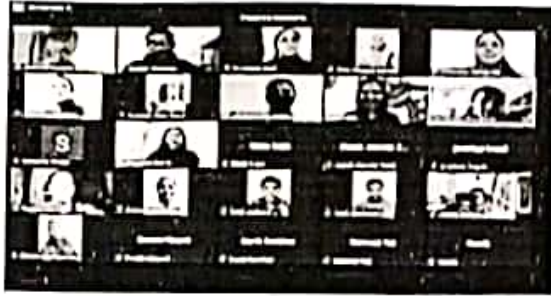
ABOUT WEBINAR:

As technology makes in-roads, it becomes crucial for educational institutions to harness it to their advantage. Schools and higher education institutions are increasingly adopting digital learning platforms to support student learning and foster their academic growth. Digital learning platforms deliver learning experiences that enable students to actively engage with educational content. Educators use digital learning platforms as part of their instruction to make learning more interesting and interactive for students and to offer lessons that can be personalized for each learner. The objective of the webinar was to make teachers aware of various digital platforms available for teaching. The teachers who participated in the webinar were all the Senior College Grant and Non Grant teachers. Mr.Piyush Somani helped the participants understand about top educational platforms that will help them & college make the most of what E- learning has to offer. What is a Digital Learning Platform? How Digital Learning Platforms Foster Overall Academic Growth in Students?




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Attendees at Webinar of Use of Digital Platforms

Learning Outcome:

1. Cloud-based digital learning platforms provide 24×7 access to learning resources.
2. Teachers and students can even download the course content for offline use.
3. The participants learned that these platforms also offer a range of communication tools for students to communicate with instructors and peers.
4. Digital learning platforms provide teachers hands-on experience in using technology, a skill that will hold them in good stead when they seek careers in the real world.

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REPORT ON WORKSHOP ON EXCEL AND TALLY

Event: One day workshop on Excel and Tally

Topic: Excel and Tally

Date: 17th and 18th August 2021

Venue: Dr. M.R. Dhekane Hall

Incharge Teacher: Dr. Mangesh Bhavsar

Resource Person: Dr. LeenaBhat(Head, Department of Computer Science)

Objectives:

1. To introduce the Excel and Tally
2. To Practical and Theoretical discussion on it.
3. To Practical Training on Tally software.

For this two daysworkshop only 12 students were selected and participate in this practical training programme. There is dialog between the Resource person Dr. LeenaBhat.



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Gokhale Education Society's
B.Y.K College of Commerce
Two Days Workshop on Excel and Tally
17th and 18th August 2021

Workshop on Excel and Tally software		
Time	Topic	Speaker/Guest
17 th August, 2021 11 am to 11:30 am	Inaugural & Welcome	Prin. Dr. Ram Kulkarni, Dr. Leena Bhat
11:30 am to 2 pm	Introduction of Excel	Dr. Leena Bhat
18 th August 2021 11.00 to 2.00	Introduction of Tally	
2.00	Vote of Thanks	Dr. Mangesh Bhavsar



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REPORT ON ONE DAY WORKSHOP ON COMMUNICATION SKILLS

Event: WORKSHOP ON COMMUNICATION SKILLS

Topic: COMMUNICATION SKILLS

Date: 23-08-2021

Time: 10 am to 4 pm

Venue: Hall No 9


Teacher in-charge: Dr.Sonali Chindhade

Resource Person: Dr. Sunil Kute, KK Wagh Engineering College , Nashik & Dr.Pranav Ratnaparkh
HPT Arts & RYK Science College Nasik, Maharashtra, India

1. To identify the key components of the effective communication .
2. Demonstrate increased awareness of forms of communication and social behaviour.
3. Identify and use strategies for managing specific contexts for communication, including giving presentations.
4. To explore the use of words, tone of voice, and body language in communication.

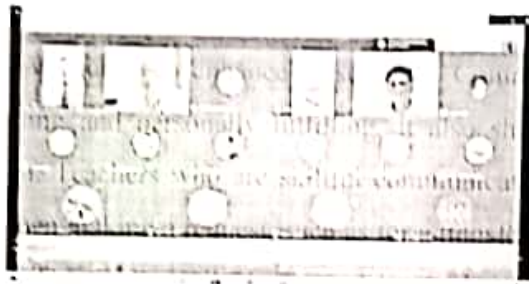
ABOUT WORKSHOP:

A One day workshop on Effective Communication Skills was organized for newly appointed Non Grant Teachers and CHB teachers to help them work more efficiently at workplace. Communication skills are important for many professions but are crucial for teachers. Dr. Pranav Ratnaparkhi Vice-Principal and Assistant Professor at HPT & RYK .College Nasik, was the resource person for the workshop. The day started with a formal Inaugural Function of Workshop. Prin. Dr. Ram Kulkarni was the President Of the Inaugural Function . Dr. Sunil Kute & Dr. Pranav Ratnaparkhi were Guest of hounour, Vice Principal Prof Kayande Patil along with other participants were present for the same. Teachers communicate with students, parents, colleagues and administrators every day. Whether communicated face-to-face, on the phone, in print, electronically or through the public address system, the message must be constructed carefully and delivered clearly to be properly received. Good handwriting, spelling and grammar are very important in all forms of written communication. Such a workshop on effective Communication Skills was necessary because teachers need to communicate frequently with parents Although teachers spend most of their working day surrounded


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by 20 or more students, they often become flustered when speaking in front of their colleagues at staff meetings or conferences. Communication skills improve with practice, and preparing in advance what to say also helps. Taking a leadership role with other teachers in the school by chairing or co-chairing a committee provides the opportunity to enhance these skills. Communicating with colleagues in this way may be very rewarding and personally fulfilling. It also shows initiative, which can lead to advancement or promotion. Teachers who are skillful communicators have a better chance of being heard by administrators when making a request, such as for a transfer, special leave or permission for a student event or field trip. Good communicators clearly state the reasons for their request, anticipate possible counter-arguments and are prepared to refute them. They control their emotions, don't lose their tempers and always behave in a professional manner, even in disappointing or frustrating situations. Administrators who recognize such efforts are more receptive to granting a positive response to teacher requests.



Inaugural of Workshop on Communication Skills

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Gokhale Education Society's
B.Y.K College of Commerce
One Day Workshop on Effective Communication Skills
23rd August 2021

Workshop Schedule

Time	Topic	Speaker/ Guest
10 am to 10:30 am	Inaugural	Prin. Dr.Ram Kulkarni Dr.Pranav Ratnaparkhi Prof. Kayande Patil
10:30 am to 12:30 pm	Communication Skills – Tips for effective communication	Dr.Sunil Kute
12:30 pm to 1pm	Lunch Break	
1pm to 2:30pm	Importance of Active Listening & Body language	Dr.Pranav Ratnaparkhi
2:30 to 3:30Pm	Debate Group work	Participants Activity
3:30 to 4 Pm	Valedictory	Prin. Dr.Ram Kulkarni Dr.Pranav Ratnaparkhi Dr.Sunil Kute Mr. Prasad Kulkarni

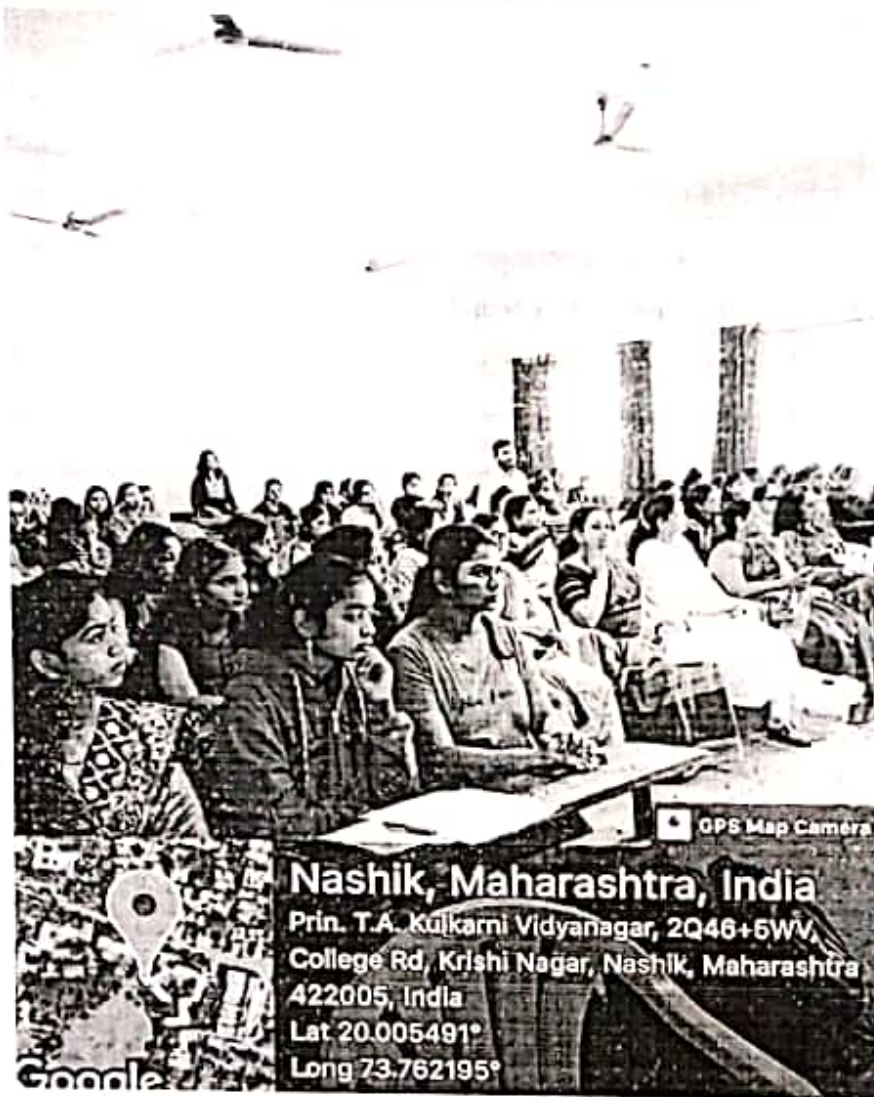
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Guest lecture on NEP

A Guest lecture was organized on NEP 2020 on 15th September 2021 at 11 am in Hall no 9. The speaker was Prin.Dr.B.S Jagdale from Panchavati College, Nashik. All the senior college teacher and Non Grant teachers attended the lecture. Dr.Mrs.Leena Bhat coordinated the lecture. The speaker discussed following points during the lecture.



NEP 2020: New education policy for higher education..

1. For colleges, the NEP 2020 plans to conduct SAT-like college test. The tests would be conducted by the NTA (National Testing Agency) and that too twice a year.
2. The four-year bachelor's course is to be preferred in various disciplines. Students who are mid-term dropouts would be given credit for their term they completed and an option to complete their degree after the break.
3. Colleges would no longer have an affiliation to the university. The deemed university status will also be ended. Over the next 15 years, the colleges would be given a graded autonomy to provide degrees.
4. There is a proposal to cap the fees that are charged by private institutions with respect to higher education.
5. Top-rated global universities in the world would be facilitated to come to India as well as the

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- top Indian institutes would be encouraged to go global.
6. There is a proposal for flexible curriculum, creative combos of subjects, integrated vocational education at UG level. Students would also be allowed multiple entries and exit points at the UG level.
 7. The University grants commission would be replaced by the higher education commission of India.
 8. After a master's degree, there will be no MPhil degree prior to PhD. Students can directly apply for PhD after their masters.

Education policy 2020 PDF key points for college students:

1. The PDF can be accessed at the MHRD website that is the ministry of Human Resource & Development website. here is the direct link for education policy PDF - https://www.mhrd.gov.in/sites/upload_files/mhrd/files/NEP_Final_English_0.pdf
2. NEP has proposed a new curricular with 5+3+3+4 structure. This includes -
3. Five years of the Foundational Stage: 3 years of pre-primary school and Grades 1, 2;
4. Three years of the Preparatory (or Latter Primary) Stage: Grades 3, 4, 5;
5. Three years of the Middle (or Upper Primary) Stage: Grades 6, 7, 8;
6. Four years of the High (or Secondary) Stage: Grades 9, 10, 11, 12.
7. Global education access - An International Students Office at each institution hosting foreign students will be set up. High-performing Indian universities will be encouraged to set up campuses in other countries. Selected universities like those from among the top 100 universities in the world will be facilitated to operate in India.
8. National Research Foundation - A National Research Foundation will be established to grant competitive funding for outstanding research proposals across all disciplines.
9. Rashtriya Shiksha Aayog - The Rashtriya Shiksha Aayog or National Education Commission, headed by the Prime Minister of India. States may set up apex State-level bodies called the Rajya Shiksha Aayog or the State Education Commission.

Guest lecture on Personality Development

A Online Guest lecture was organized on **Personality Development 2022** on 13th March 2022 at 12 noon in Commerce Lab. The speaker was Dr. Sneha Ratnaparkhi from S.M.R.K. B.K. A.K. Mahila Mahavidyalay, Nashik. All the senior college teacher and Non Grant teachers attended the lecture. Mrs. Pradnya Bapat coordinated the lecture.



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REPORT ON MINI WORKSHOP ON 'PUBLIC SPEAKING'

Event: Mini Workshop on 'Public Speaking'

Topic: 'Public Speaking'

Date: 16th September 2021

Time: 11 am to 2:30 pm

Venue: Hall no 9

Teacher in-charge: Dr. Yogini Dixit

Resource Person: Dr. K. R. Shimpi Ex- Principal of B.Y.K College of Commerce


About the workshop

The workshop covered following points

1. Public Speaking Essentials
2. Executive Presence
3. Confident public Communications for teachers
4. How to Speaking to Non-Technical Audiences
5. Last Minute Presentations



Attendees of Workshop on 'Public Speaking'


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Mini Workshop on 'Public Speaking'
16th September 2021

Mini Workshop Schedule

Time	Topic	Speaker/ Guest
11 am to 11:30 am	Inaugural	Prin. Dr.Ram Kulkarni Dr. K. R. Shimpi Dr.Leena Bhat
11:30 am to 12:30 pm	Tips for effective public speaking	Dr. K. R. Shimpi
12:30 pm to 1pm	Break	
1pm to 2 pm	On the spot Presentation by teachers	Participants Activity
2 pm 2:30Pm	Valedictory	Prin. Dr.Ram Kulkarni Dr. K. R. Shimpi Dr.Prasad Kulkarni

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Guest lecture on "National Digital library"

A Guest lecture was organized on "National Digital library" on 13th July 2021 at 11 am in Commerce Lab. The speaker was Mr. Ashok Deshpande from Indian Society for Training and Development. All the senior college teacher and Non Grant teachers attended the lecture. The speaker discussed about digital library and its use.



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REPORT ON ONE DAY WORKSHOP ON NAAC DOCUMENTATION

Event: One Day workshop on NAAC Documentation

Topic: NAAC Documentation

Date: 28th October 2021

Time: 11 am to 2:30 pm

Venue: Hall no 9

Teacher in-charge: Dr.Sushumna Kane

Resource Person: Dr.Vivek Bobade Associate Professor at HPT Arts and RYK Science College College

Objectives:

1. To understand the basics of documentation for NAAC's Revised Accreditation Framework.
2. Criteria wise Data Validation and Verification of documents.
3. Analysis of feedbacks of Students Satisfaction Survey.
4. Discussion on Start-up and Incubation centre and green practices.
5. Best Practices of the HEI's.



Attendees of Workshop on NAAC Documentation

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Gokhale Education Society's
B.Y.K College of Commerce
One Day Workshop on NAAC Documentation
28th October 2021

Mini Workshop Schedule

Time	Topic	Speaker/ Guest
11 am to 11:30 am	Inaugural & Welcome	Prin. Dr.Ram Kulkarni Dr.Vivek Bobade Dr.Leena Bhat
11:30 am to 1 pm	NAAC Documentation	Dr.Vivek Bobade
1pm to 1:30 pm	Break	
1:30pm to 2 pm	Question and Answer	Dr.Vivek Bobade

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REPORT ON ONE DAY WORKSHOP ON GST

Event: One day workshop on GST

Topic: GST

Date: 18th February 2022

Time: 11 am to 2:30 pm

Venue: Commerce Lab

Teacher in-charge: Dr.Indira Singh

Resource Person: Mr.Amit Jadhav Govilkar & Associates Chartered accounts

About Workshop

The HEI considers the teaching and non-teaching staff members must be acquainted with the latest amendments in the GST as they take part in various academic and nonacademic interventions dealing with GST. Therefore, the B.Y.K College organized the workshop to enhance the knowledge and professional skills of teaching and non-teaching staff.

Gokhale Education Society's B.Y.K College of Commerce One Day Workshop on GST 18 th February 2022		
Workshop Schedule		
Time	Topic	Speaker/ Guest
11 am to 11:30 am	Welcome	Prin. Dr.Ram Kulkarni Mr.Amit Jadhav Dr.Prasad Kulkarni
11:30 am to 1 pm	Getting acquainted with GST	Mr.Amit Jadhav
1pm to 1:30 pm	Break	
1:30pm to 2 pm	Question and Answer	Mr.Amit Jadhav




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REPORT ON FDP -PROMOTING RESEARCH & INNOVATION IN HEI TEACHER'S ROLE

Event: FDP -Promoting Research & Innovation in HEI Teacher's Role

Topic: Research & Innovation in HEI Teacher's Role

Date: 14-04-2022

Time: 10 am to 4 pm

Venue: Commerce Lab

Teacher in-charge: Dr. Pallavi Joshi

Resource Person : Dr. Sandhya Milind Khedekar, Principal, GES College of Education, Sangamner.

Objectives:

1. To understand role of teacher in providing Quality education.
2. To understand significance of Delegation and Commitment in teachers in HEI
3. To discuss with the teachers the basics of research process.
4. To understand role of teacher in Skill Development and Motivating teachers. .

About Faculty Development Program

This one day FDP was intended to train teachers in the field of research and Innovation in teaching . This FDP was organized to motivate teachers to improve their skill set in order to meet the challenges of HEI and encourage the research aptitude amongst them. The key focal point of the FDP was to identify the tools and techniques for different research objectives and Innovation in HEI Teacher's Role.

Education without vision is fruitless and education without value is meaningless. The inculcation of values and promotion of values in educational system is a need of the hour to make all the possible attempts to inculcate value – oriented education in the centers of learning. The teachers' participation with vision to make education meaningful and valuable will contribute to the overall development of the system of higher education of the country as a whole




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**Attendees at FDP -Promoting Research & Innovation in HEI
Teacher's Role**

Dr. Sandhya Khedekar started the FDP by introducing the research and its process in detail. It helped the participants to get a deep insight about the research and its implication on real life as well as subject. After giving relevant knowledge about the research she spoke about different innovative practices in teaching and the role of Teacher in HEI.

Learning outcome:

1. Participants have learnt importance of Quality education
2. Participants have understood significance of Delegation and Commitment in teachers in HEI
3. Teachers learned the basics of research process.
4. Participants have understood role of teacher in Skill Development .



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One Day FDP on PROMOTING RESEARCH & INNOVATION IN HEI TEACHER'S ROLE

14th April 2022

FDP Schedule

Time	Topic	Spener/ Guest
10 am to 10:30 am	Inaugural	Prin. Dr.Ram Kulkarni Dr. Sandhya Khedekar Prof. Leena Bhat
10:30 am to 12:30 pm	Developing Research Aptitude in Teachers	Dr. Sandhya Khedekar
12:30 pm to 1pm	Lunch Break	
1pm to 2:30pm	Innovative Practices in Teaching	Dr. Sandhya Khedekar
2:30 to 3:30Pm	Demonstration of Games for students	Participants Activity
3:30 to 4 Pm	Valedictory	Prin. Dr.Ram Kulkarni Dr. Dr. Sandhya Khedekar Dr.Prasad Kulkarni




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REPORT ON WEBINAR ON RESEARCH METHODOLOGY

Event: WEBINAR ON RESEARCH METHODOLOGY

Topic: Research Methodology during student meet

Date: 23-05-2022

Time: 11 am to 1 pm

Venue: Google Meet

Teacher in-charge: Dr. Indira singh

Resource Person : Dr.Parag Kalkar (Dean, Faculty of Commerce and Management at Savitribai Phule Pune University Member, Academic Council and Senate, SPPU)


Objectives:

1. To help Teachers who wish to peruse Ph.D understand about the basics of research.
2. To provide participants a platform for discussion on the statistical requirements of research.
3. To discuss with the teachers the basics of research process.
4. To provide Teachers insights about the types of research.

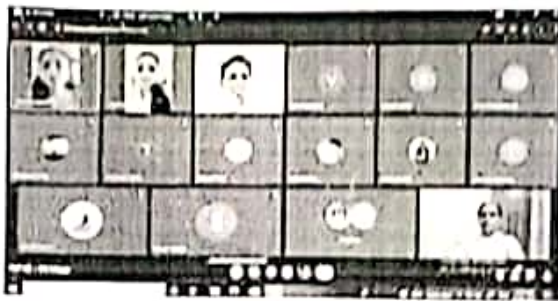
About Webinar

This one day Webinar was intended to train participants with basic & study of the research to produce quality work. This webinar was organized to motivate teachers to pursue Ph.D and encourage the research aptitude amongst them. The key focal point of the webinar was to identify the tools and techniques for different research objectives.

The participants have learnt about the type of research and research process and sampling process in detail. In Webinar complete online guidance given by resourceperson. Webinar have enabled them to analyze & interpret the research process using flow diagram. The participants were from B.Y.K College Senior College Grant and Non Grant teachers.


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Attendees at Webinar of Research Methodology

Dr.Parag Kalkar started the webinar by introducing the research and its process in detail. It helped the participants to get a deep insight about the research and its implication on real life as well as subject. After giving relevant knowledge about the research introduction, he explained the research types as given below. After explaining the part of research process he explained sampling and sampling process in detail.

Learning outcome:

1. Participants have learnt about statistical requirements of research
2. Participants have learnt about the process of research in detail.
3. Participants have analyzed about the sampling process.
4. Participants have interpreted how to select the sample.

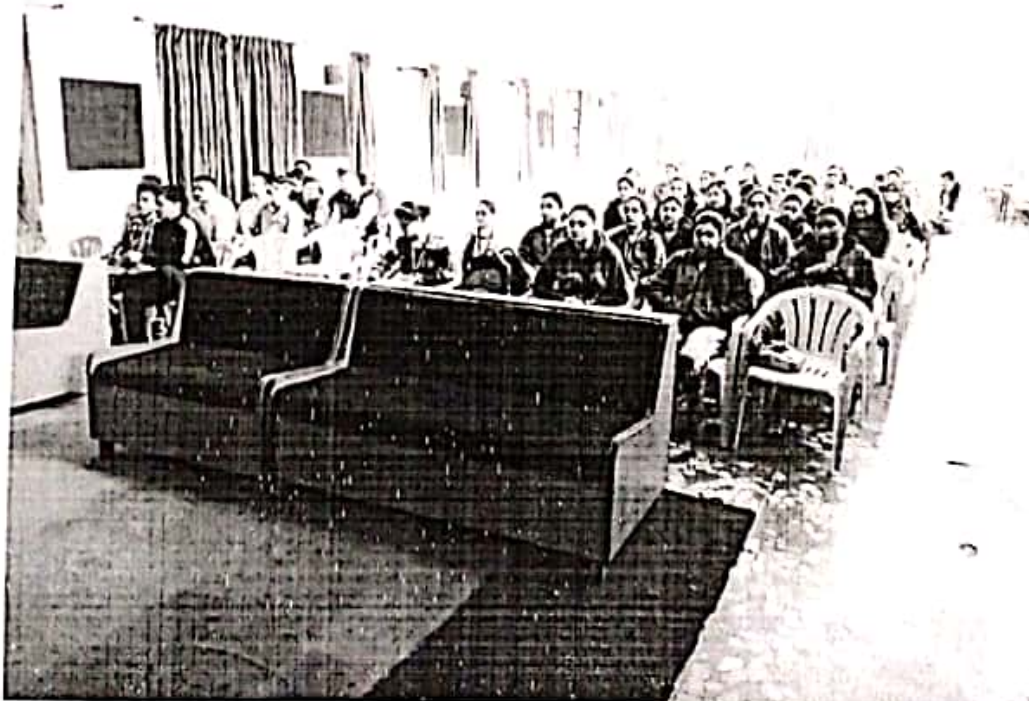
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2018-19

3 Days Lecture Series for the Post Graduate Student / M. Com. On the topic of Intellectual Property Rights.

For M.Com. students a Three Days Workshop was organized on the topic of Intellectual Property rights on 16 -17 -18th January, 2018. Resource persons are invited from the various field and guide to the students. The following photos shown the nature of the Programme.



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REPORT ON WEBINAR ON RESEARCH METHODOLOGY

Event: WEBINAR ON RESEARCH METHODOLOGY

Topic: Research Methodology during student meet

Date: 23-05-2022

Time: 11 am to 1 pm

Venue: Google Meet

Teacher in-charge: Dr. Indira singh

Resource Person : Dr.Parag Kalkar (Dean, Faculty of Commerce and Management at Savitribai Phule Pune University Member, Academic Council and Senate, SPPU)

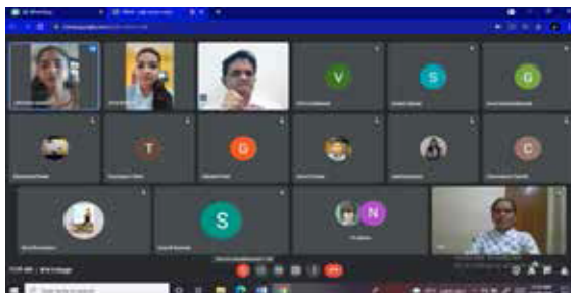
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The participants have learnt about the type of research and research process and sampling process in detail. In Webinar complete online guidance given by resource person. Webinar have enabled them to analyze & interpret the research process using flow diagram. The participants were from B.Y.K College Senior College Grant and Non Grant teachers.



Attendees at Webinar of Research Methodology

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Learning outcome:

1. Participants have learnt about statistical requirements of research
2. Participants have learnt about the process of research in detail.
3. Participants have analyzed about the sampling process.
4. Participants have interpreted how to select the sample.

REPORT ON WEBINAR ON USE OF DIGITAL PLATFORMS FOR EDUCATION

Event: WEBINAR ON USE OF DIGITAL PLATFORMS FOR EDUCATION

Topic: Use of Digital Platforms for Education

Date: 03-12-2021

Time: 12 am to 2 pm

Venue: Google Meet

Teacher in-charge: Mrs.Suwarna Mulay

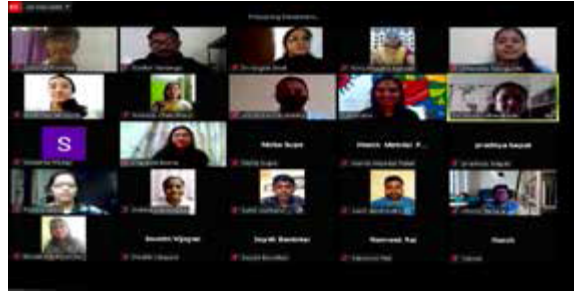
Resource Person : Mr.Piyush Somani Founder, CMD & CEO at ESDS Software Solution Ltd.

Objectives:

1. To make teachers aware of various Digital Learning Platforms available.
2. To teach participants how to use digital platform as part of their instruction.
3. To make teachers understand the importance of blended learning.

ABOUT WEBINAR:

As technology makes in-roads, it becomes crucial for educational institutions to harness it to their advantage. Schools and higher education institutions are increasingly adopting digital learning platforms to support student learning and foster their academic growth. Digital learning platforms deliver learning experiences that enable students to actively engage with educational content. Educators use digital learning platforms as part of their instruction to make learning more interesting and interactive for students and to offer lessons that can be personalized for each learner. The objective of the webinar was to make teachers aware of various digital platforms available for teaching. The teachers who participated in the webinar were all the Senior College Grant and Non Grant teachers. Mr.Piyush Somani helped the participants understand about top educational platforms that will help them & college make the most of what E- learning has to offer. What is a Digital Learning Platform? How Digital Learning Platforms Foster Overall Academic Growth in Students?



Attendees at Webinar of Use of Digital Platforms

Learning Outcome:

1. Cloud-based digital learning platforms provide 24×7 access to learning resources.
2. Teachers and students can even download the course content for offline use.
3. The participants learned that these platforms also offer a range of communication tools for students to communicate with instructors and peers.
4. Digital learning platforms provide teachers hands-on experience in using technology, a skill that will hold them in good stead when they seek careers in the real world.

REPORT ON ONE DAY WORKSHOP ON COMMUNICATION SKILLS

Event: WORKSHOP ON COMMUNICATION SKILLS

Topic: COMMUNICATION SKILLS

Date: 23-08-2021

Time: 10 am to 4 pm

Venue: Hall No 9

Teacher in-charge: Dr.Sonali Chindhade

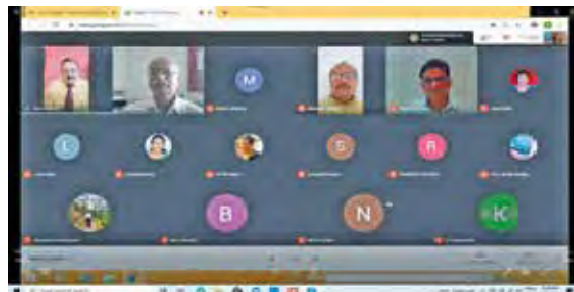
Resource Person: Dr. Sunil Kute, KK Wagh Engineering College , Nashik & Dr.Pranav Ratnaparkh
HPT Arts & RYK Science College Nasik, Maharashtra, India

1. To identify the key components of the effective communication .
2. Demonstrate increased awareness of forms of communication and social behaviour.
3. Identify and use strategies for managing specific contexts for communication, including giving presentations.
4. To explore the use of words, tone of voice, and body language in communication.

ABOUT WORKSHOP:

A One day workshop on Effective Communication Skills was organized for newly appointed Non Grant Teachers and CHB teachers to help them work more efficiently at workplace. Communication skills are important for many professions but are crucial for teachers. Dr. Pranav Ratnaparkhi Vice-Principal and Assistant Professor at HPT & RYK .College Nasik, was the resource person for the workshop. The day started with a formal Inaugural Function of Workshop. Prin. Dr. Ram Kulkarni was the President Of the Inaugural Function . Dr. Sunil Kute & Dr. Pranav Ratnaparkhi were Guest of honour, Vice Principal Prof Kayande Patil along with other participants were present for the same. Teachers communicate with students, parents, colleagues and administrators every day. Whether communicated face-to-face, on the phone, in print, electronically or through the public address system, the message must be constructed carefully and delivered clearly to be properly received. Good handwriting, spelling and grammar are very important in all forms of written communication. Such a workshop on effective Communication Skills was necessary because teachers need to communicate frequently with parents Although teachers spend most of their working day surrounded

by 20 or more students, they often become flustered when speaking in front of their colleagues at staff meetings or conferences. Communication skills improve with practice, and preparing in advance what to say also helps. Taking a leadership role with other teachers in the school by chairing or co-chairing a committee provides the opportunity to enhance these skills. Communicating with colleagues in this way may be very rewarding and personally fulfilling. It also shows initiative, which can lead to advancement or promotion. Teachers who are skillful communicators have a better chance of being heard by administrators when making a request, such as for a transfer, special leave or permission for a student event or field trip. Good communicators clearly state the reasons for their request, anticipate possible counter-arguments and are prepared to refute them. They control their emotions, don't lose their tempers and always behave in a professional manner, even in disappointing or frustrating situations. Administrators who recognize such efforts are more receptive to granting a positive response to teacher requests.

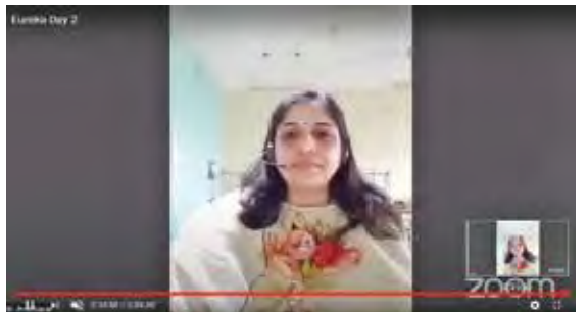


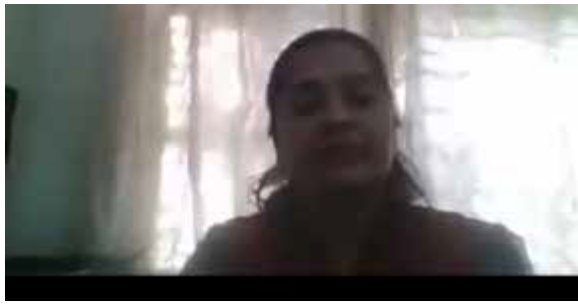
Inaugural of Workshop on Communication Skills

Gokhale Education Society's
B.Y.K College of Commerce
One Day Workshop on Effective Communication Skills
 23rd August 2021

Workshop Schedule

Time	Topic	Speaker/ Guest
10 am to 10:30 am	Inaugural	Prin. Dr.Ram Kulkarni Dr.Pranav Ratnaparkhi Prof. Kayande Patil
10:30 am to 12:30 pm	Communication Skills – Tips for effective communication	Dr.Sunil Kute
12:30 pm to 1pm	Lunch Break	
1pm to 2:30pm	Importance of Active Listening & Body language	Dr.Pranav Ratnaparkhi
2:30 to 3:30Pm	Debate Group work	Participants Activity
3:30 to 4 Pm	Valedictory	Prin. Dr.Ram Kulkarni Dr.Pranav Ratnaparkhi Dr.Sunil Kute Mr. Prasad Kulkarni





REPORT ON FDP -PROMOTING RESEARCH & INNOVATION IN HEI TEACHER'S ROLE

Event: FDP -Promoting Research & Innovation in HEI Teacher's Role

Topic: Research & Innovation in HEI Teacher's Role

Date: 14-04-2022

Time: 10 am to 4 pm

Venue: Commerce Lab

Teacher in-charge: Dr. Pallavi Joshi

Resource Person : Dr. Sandhya Milind Khedekar, Principal, GES College of Education, Sangamner,

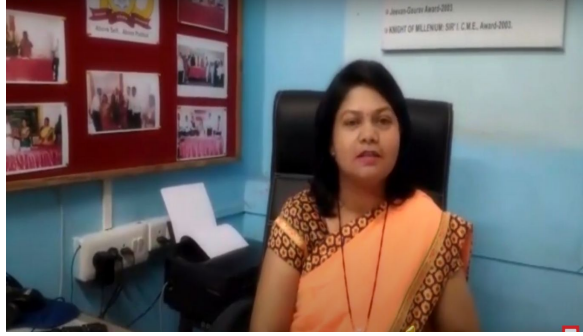
Objectives:

1. To understand role of teacher in providing Quality education.
2. To understand significance of Delegation and Commitment in teachers in HEI
3. To discuss with the teachers the basics of research process.
4. To understand role of teacher in Skill Development and Motivating teachers. .

About Faculty Development Program

This one day FDP was intended to train teachers in the field of research and Innovation in teaching . This FDP was organized to motivate teachers to improve their skill set in order to meet the challenges of HEI and encourage the research aptitude amongst them. The key focal point of the FDP was to identify the tools and techniques for different research objectives and Innovation in HEI Teacher's Role.

Education without vision is fruitless and education without value is meaningless. The inculcation of values and promotion of values in educational system is a need of the hour to make all the possible attempts to inculcate value – oriented education in the centers of learning. The teachers' participation with vision to make education meaningful and valuable will contribute to the overall development of the system of higher education of the country as a whole



Attendees at FDP -Promoting Research & Innovation in HEI Teacher's Role

Dr. Sandhya Khedekar started the FDP by introducing the research and its process in detail. It helped the participants to get a deep insight about the research and its implication on real life as well as subject. After giving relevant knowledge about the research she spoke about different innovative practices in teaching and the role of Teacher in HEI.

Learning outcome:

1. Participants have learnt importance of Quality education
2. Participants have understood significance of Delegation and Commitment in teachers in HEI
3. Teachers learned the basics of research process.
4. Participants have understood role of teacher in Skill Development .

Gokhale Education Society's

B.Y.K College of Commerce

One Day FDP on PROMOTING RESEARCH & INNOVATION IN HEI TEACHER'S ROLE

14th April 2022

FDP Schedule

Time	Topic	Speaker/ Guest
10 am to 10:30 am	Inaugural	Prin. Dr.Ram Kulkarni Dr. Sandhya Khedekar Prof. Leena Bhat
10:30 am to 12:30 pm	Developing Research Aptitude in Teachers	Dr. Sandhya Khedekar
12:30 pm to 1pm	Lunch Break	
1pm to 2:30pm	Innovative Practices in Teaching	Dr. Sandhya Khedekar
2:30 to 3:30Pm	Demonstration of Games for students	Participants Activity
3:30 to 4 Pm	Valedictory	Prin. Dr.Ram Kulkarni Dr. Dr. Sandhya Khedekar Dr.Prasad Kulkarni

REPORT ON MINI WORKSHOP ON 'PUBLIC SPEAKING'

Event: Mini Workshop on 'Public Speaking'

Topic: 'Public Speaking'

Date: 16th September 2021

Time: 11 am to 2:30 pm

Venue: Hall no 9

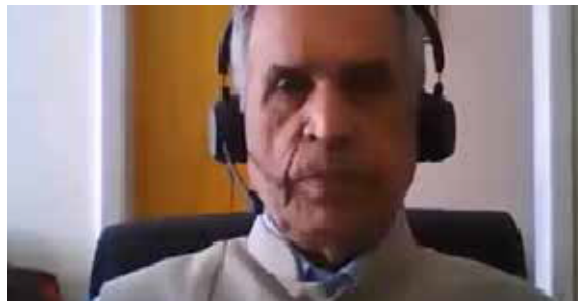
Teacher in-charge: Dr. Yogini Dixit

Resource Person: Dr. K. R. Shimpi Ex- Principal of B.Y.K College of Commerce

About the workshop

The workshop covered following points

1. Public Speaking Essentials
2. Executive Presence
3. Confident public Communications for teachers
4. How to Speaking to Non-Technical Audiences
5. Last Minute Presentations



Attendees of Workshop on 'Public Speaking'

Gokhale Education Society's
B.Y.K College of Commerce

Mini Workshop on 'Public Speaking'
16th September 2021

Mini Workshop Schedule

Time	Topic	Speaker/ Guest
11 am to 11:30 am	Inaugural	Prin. Dr.Ram Kulkarni Dr. K. R. Shimpi Dr.Leena Bhat
11:30 am to 12:30 pm	Tips for effective public speaking	Dr. K. R. Shimpi
12:30 pm to 1pm	Break	
1pm to 2 pm	On the spot Presentation by teachers	Participants Activity
2 pm 2:30Pm	Valedictory	Prin. Dr.Ram Kulkarni Dr. K. R. Shimpi Dr.Prasad Kulkarni

REPORT ON ONE DAY WORKSHOP ON NAAC DOCUMENTATION

Event: One Day workshop on NAAC Documentation

Topic: NAAC Documentation

Date: 28th October 2021

Time: 11 am to 2:30 pm

Venue: Hall no 9

Teacher in-charge: Dr.Sushumna Kane

Resource Person: Dr.Vivek Bobade Associate Professor at HPT Arts and RYK Science College
College

Objectives:

1. To understand the basics of documentation for NAAC's Revised Accreditation Framework.
2. Criteria wise Data Validation and Verification of documents.
3. Analysis of feedbacks of Students Satisfaction Survey.
4. Discussion on Start-up and Incubation centre and green practices.
5. Best Practices of the HEI's.



Attendees of Workshop on NAAC Documentation

Gokhale Education Society's
B.Y.K College of Commerce
One Day Workshop on NAAC Documentation
28th October 2021

Mini Workshop Schedule

Time	Topic	Speaker/ Guest
11 am to 11:30 am	Inaugural & Welcome	Prin. Dr.Ram Kulkarni Dr.Vivek Bobade Dr.Leena Bhat
11:30 am to 1 pm	NAAC Documentation	Dr.Vivek Bobade
1pm to 1:30 pm	Break	
1:30pm to 2 pm	Question and Answer	Dr.Vivek Bobade

REPORT ON ONE DAY WORKSHOP ON GST

Event: One day workshop on GST

Topic: GST

Date: 18th February 2022

Time: 11 am to 2:30 pm

Venue: Commerce Lab

Teacher in-charge: Dr.Indira Singh

Resource Person: Mr.Amit Jadhav Govilkar & Associates , Chartered accounts

About Workshop

The HEI considers the teaching and non-teaching staff members must be acquainted with the latest amendments in the GST as they take part in various academic and nonacademic interventions dealing with GST. Therefore, the B.Y.K College organized the workshop to enhance the knowledge and professional skills of teaching and non-teaching staff.

Gokhale Education Society's B.Y.K College of Commerce One Day Workshop on GST 18 th February 2022		
Workshop Schedule		
Time	Topic	Speaker/ Guest
11 am to 11:30 am	Welcome	Prin. Dr.Ram Kulkarni Mr.Amit Jadhav Dr.Prasad Kulkarni
11:30 am to 1 pm	Getting acquainted with GST	Mr.Amit Jadhav
1pm to 1:30 pm	Break	
1:30pm to 2 pm	Question and Answer	Mr.Amit Jadhav

Guest lecture on NEP

A Guest lecture was organized on NEP 2020 on 15th September 2021 at 11 am in Hall no 9. The speaker was Prin.Dr.B.S Jagdale from Panchavati College, Nashik. All the senior college teacher and Non Grant teachers attended the lecture. Dr.Mrs.Leena Bhat coordinated the lecture. The speaker discussed following points during the lecture.



NEP 2020: New education policy for higher education..

1. For colleges, the NEP 2020 plans to conduct SAT-like college test. The tests would be conducted by the NTA (National Testing Agency) and that too twice a year.
2. The four-year bachelor's course is to be preferred in various disciplines. Students who are mid-term dropouts would be given credit for their term they completed and an option to complete their degree after the break.
3. Colleges would no longer have an affiliation to the university. The deemed university status will also be ended. Over the next 15 years, the colleges would be given a graded autonomy to provide degrees.
4. There is a proposal to cap the fees that are charged by private institutions with respect to higher education.
5. Top-rated global universities in the world would be facilitated to come to India, as well as the

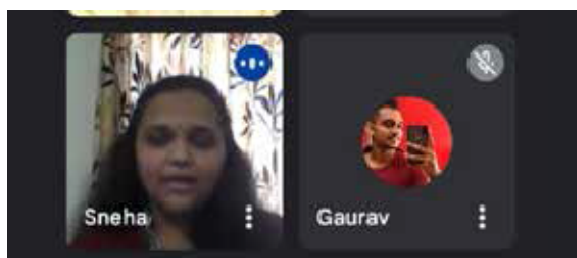
- top Indian institutes would be encouraged to go global.
6. There is a proposal for flexible curriculum, creative combos of subjects, integrated vocational education at UG level. Students would also be allowed multiple entries and exit points at the UG level.
 7. The University grants commission would be replaced by the higher education commission of India.
 8. After a master's degree, there will be no MPhil degree prior to PhD. Students can directly apply for PhD after their masters.

Education policy 2020 PDF key points for college students:

1. The PDF can be accessed at the MHRD website that is the ministry of Human Resource & Development website. here is the direct link for education policy PDF - https://www.mhrd.gov.in/sites/upload_files/mhrd/files/NEP_Final_English_0.pdf
 2. NEP has proposed a new curricular with 5+3+3+4 structure. This includes -
 3. Five years of the Foundational Stage: 3 years of pre-primary school and Grades 1, 2;
 4. Three years of the Preparatory (or Latter Primary) Stage: Grades 3, 4, 5;
 5. Three years of the Middle (or Upper Primary) Stage: Grades 6, 7, 8;
 6. Four years of the High (or Secondary) Stage: Grades 9, 10, 11, 12.
 7. Global education access - An International Students Office at each institution hosting foreign students will be set up. High-performing Indian universities will be encouraged to set up campuses in other countries. Selected universities like those from among the top 100 universities in the world will be facilitated to operate in India.
 8. National Research Foundation - A National Research Foundation will be established to grant competitive funding for outstanding research proposals across all disciplines.
 9. Rashtriya Shiksha Aayog - The Rashtriya Shiksha Aayog or National Education Commission, headed by the Prime Minister of India. States may set up apex State-level bodies called the Rajya Shiksha Aayog or the State Education Commission.
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Guest lecture on Personality Development

A Online Guest lecture was organized on **Personality Development 2022** on 13th March 2022 at 12 noon in Commerce Lab. The speaker was Dr. Sneha Ratnaparkhi from S.M.R.K. B.K. A.K. Mahila Mahavidyalay, Nashik. All the senior college teacher and Non Grant teachers attended the lecture. Mrs.Pradnya Bapat coordinated the lecture.



Guest lecture on “National Digital library”

A Guest lecture was organized on “National Digital library” on 13th July 2021 at 11 am in Commerce Lab. The speaker was Mr. Ashok Deshpande from Indian Society for Training and Development. All the senior college teacher and Non Grant teachers attended the lecture. The speaker discussed about digital library and its use.



2018-19

3 Days Lecture Series for the Post Graduate Student / M. Com. On the topic of Intellectual Property Rights.

For M.Com. students a Three Days Workshop was organized on the topic of Intellectual Property rights on 16 -17 -18th January, 2018. Resource persons are invited from the various field and guide to the students. The following photos shown the nature of the Programme.









