



B.Y.K. (Sinnar) College of Commerce

Prin. T. A. Kulkarni Vidyanagar, College Road, Nashik - 422005.

- Ph:0253-2572520, 2578832, 2575286 (Jr. College) • Fax : 0253 - 2572520
- E-Mail : gesbyk@gmail.com • Website : www.bykcollege.com



(Affiliated to the Savitribai Phule Pune University, Pune)
ID No. PU/NS/C/003/1957

'NAAC' Re-accredited with Grade 'A'

ISO 9001 : 2015 Certified College

Dr. R. M. Kulkarni
Principal

M.com., MPhil, Ph.D., D.B.M., D.I.T.

Ref. No. : 68-A/2019-20

Date : 5th Sept 2020

Code of Conduct and Professional Ethics for Teachers

Every teacher who assumes teaching as a profession will have to accept the obligation to conduct him / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient and communicative by temperament and amiable in disposition.

Code of Conduct for Teachers:

- Teachers should strictly follow the working hours of the institute. But if required shall stay beyond working hours for some definite purpose.
- Perform their duties in the form of teaching, tutorials, practical, examination work, seminars and research work, conscientiously and with dedication.
- Teachers shall not leave the college campus before the official college timings if they need to go out on official duty then they will have to sign on the movements register.
- Everyone shall work within the frame-work of organizational structure and hierarchy with policies and directions as may be given by the Management from time to time apart from teaching assignments.
- Internet should be accessed for professional purposes only and cell phone is to be used appropriately.
- An appropriate distance should be maintained while dealing with students and any misbehavior should be brought to the notice of authorities immediately. Teacher should not be partial to students in their behaviour for any reason whatsoever.
- The property of the Institute, stationery, equipments, reading material should be handled and stored with care and should not be misused.
- Private tutoring or any such act should be strictly avoided. This kind of offense is liable for punishment
- Teachers of BYK College shall not undertake any other business work either on payment or otherwise or private coaching.
- Smoking and tobacco consumption is strictly prohibited on the campus.



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- Teachers and administrative staffs are expected to improve their knowledge base through continuous learning, execution of industry projects and conduct of seminar, workshop etc.
- They shall maintain peaceful and cohesive environment for fellow colleges and students. The teachers shall maintain physical distance while interacting with students and other staff members.
- Teachers should show respect towards National Flag, National Anthem, National Symbols etc. Teachers should exhibit and promote patriotism, nationalism, communal harmony, religious brotherhood and fellow feeling.

Towards Students:

- Respect the rights and dignity of the student in expressing his/her opinion;
- Deal justly and impartially with students regardless of their religion, cast gender, political, economic, social and physical characteristics;
- Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;
- Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;
- Pay attention to only the attainment of the student in the assessment of merit; Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- Aid students to develop an understanding of our national heritage and national goals; and refrain from inciting students against other students, colleagues or administration.

Towards Colleagues:

- Treat other members of the profession in the same manner as they themselves wish to be treated.
- Speak respectfully of other teachers and render assistance for professional betterment.
- Refrain from making unsubstantiated allegations against colleagues to higher authorities, and refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavor.



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Towards Non Teaching Staff:

- Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;
- Help in the functioning of joint-staff councils covering both the teachers and the nonteaching staff.

Towards Society:

- Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided.
- Work to improve education in the community and strengthen the community's moral and intellectual life.
- Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole.
- Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices.
- Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups.



Dr. Ram Kulkarni
Principal

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B.Y.K. College of Commerce
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